

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 10-Q**

Quarterly Report Pursuant to Section 13 or 15 (d) of the  
Securities Exchange Act of 1934

For the quarterly period ended **March 26, 2010**

Commission File Number: 001-09249

**GRACO INC.**

\_\_\_\_\_  
(Exact name of registrant as specified in its charter)

Minnesota

(State of incorporation)

41-0285640

(I.R.S. Employer Identification Number)

88 - 11th Avenue N.E.

Minneapolis, Minnesota

(Address of principal executive offices)

55413

(Zip Code)

(612) 623-6000

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months, and (2) has been subject to such filing requirements for the past 90 days.

Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or such shorter period that the registrant was required to submit and post such files).

Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large Accelerated Filer	<input checked="" type="checkbox"/>	Accelerated Filer	<input type="checkbox"/>
Non-accelerated Filer	<input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes  No

60,604,000 shares of the Registrant's Common Stock, \$1.00 par value, were outstanding as of April 15, 2010.

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## PART I

### Item 1.

### GRACO INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF EARNINGS

(Unaudited)

(In thousands except per share amounts)

	Thirteen Weeks Ended	
	March 26, 2010	March 27, 2009
Net Sales	\$ 164,721	\$ 137,880
Cost of products sold	75,426	73,552
Gross Profit	89,295	64,328
Product development	9,474	10,051
Selling, marketing and distribution	29,160	31,933
General and administrative	17,955	16,215
Operating Earnings	32,706	6,129
Interest expense	1,080	1,366
Other expense, net	161	595
Earnings Before Income Taxes	31,465	4,168
Income taxes	10,900	1,400
Net Earnings	\$ 20,565	\$ 2,768
Basic Net Earnings per Common Share	\$ 0.34	\$ 0.05
Diluted Net Earnings per Common Share	\$ 0.34	\$ 0.05
Cash Dividends Declared per Common Share	\$ 0.20	\$ 0.19

See notes to consolidated financial statements.



**GRACO INC. AND SUBSIDIARIES**  
**CONSOLIDATED BALANCE SHEETS**

(Unaudited)  
(In thousands)

	March 26, 2010	December 25, 2009
<b>ASSETS</b>		
Current Assets		
Cash and cash equivalents	\$ 11,633	\$ 5,412
Accounts receivable, less allowances of \$7,200 and \$6,500	119,109	100,824
Inventories	66,410	58,658
Deferred income taxes	21,123	20,380
Other current assets	3,874	3,719
Total current assets	222,149	188,993
Property, Plant and Equipment		
Cost	335,820	334,440
Accumulated depreciation	(199,670)	(195,387)
Property, plant and equipment, net	136,150	139,053
Goodwill	91,740	91,740
Other Intangible Assets, net	37,183	40,170
Deferred Income Taxes	10,014	8,372
Other Assets	8,047	8,106
Total Assets	\$ 505,283	\$ 476,434
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>		
Current Liabilities		
Notes payable to banks	\$ 14,051	\$ 12,028
Trade accounts payable	24,021	17,983
Salaries and incentives	15,594	14,428
Dividends payable	12,025	12,003
Other current liabilities	51,697	47,373
Total current liabilities	117,388	103,815
Long-term debt	80,000	86,260
Retirement Benefits and Deferred Compensation	74,391	73,705
Uncertain Tax Positions	3,000	3,000
Shareholders' Equity		
Common stock	60,592	59,999
Additional paid-in-capital	200,653	190,261
Retained earnings	19,618	11,121

Accumulated other comprehensive income (loss)	<u>(50,359)</u>	<u>(51,727)</u>
Total shareholders' equity	<u>230,504</u>	<u>209,654</u>
Total Liabilities and Shareholders' Equity	<u>\$ 505,283</u>	<u>\$ 476,434</u>

See notes to consolidated financial statements.

**GRACO INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**

(Unaudited) (In thousands)

	Thirteen Weeks Ended	
	March 26, 2010	March 27, 2009
<b>Cash Flows From Operating Activities</b>		
Net Earnings	\$ 20,565	\$ 2,768
Adjustments to reconcile net earnings to net cash provided by operating activities:		
Depreciation and amortization	8,578	8,475
Deferred income taxes	(3,254)	(52)
Share-based compensation	2,108	2,417
Excess tax benefit related to share-based payment arrangements	(700)	(200)
Change in		
Accounts receivable	(19,601)	18,588
Inventories	(7,849)	5,525
Trade accounts payable	6,088	(4,044)
Salaries and incentives	1,333	(4,444)
Retirement benefits and deferred compensation	2,714	3,602
Other accrued liabilities	6,153	(5,692)
Other	(94)	758
<b>Net cash provided by operating activities</b>	<u>16,041</u>	<u>27,701</u>
<b>Cash Flows From Investing Activities</b>		
Property, plant and equipment additions	(2,847)	(5,732)
Proceeds from sale of property, plant and equipment	57	567
Capitalized software and other intangible asset additions	(125)	(46)
<b>Net cash used in investing activities</b>	<u>(2,915)</u>	<u>(5,211)</u>
<b>Cash Flows From Financing Activities:</b>		
Net borrowings (payments) on short-term lines of credit	2,891	(995)
Borrowings on long-term line of credit	—	34,211
Payments on long-term line of credit	(6,260)	(47,401)
Excess tax benefit related to share-based payment arrangements	700	200
Common stock issued	7,984	4,949
Common stock retired	(52)	—
Cash dividends paid	(12,002)	(11,308)
<b>Net cash provided by (used in) financing activities</b>	<u>(6,739)</u>	<u>(20,344)</u>
Effect of exchange rate changes on cash	(166)	534
Net increase (decrease) in cash and cash equivalents	6,221	2,680
Cash and cash equivalents:		



Beginning of year	<u>5,412</u>	<u>12,119</u>
End of period	<u>\$ 11,633</u>	<u>\$ 14,799</u>

See notes to consolidated financial statements

**GRACO INC. AND SUBSIDIARIES**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

(Unaudited)

1. The consolidated balance sheet of Graco Inc. and Subsidiaries (the Company) as of March 26, 2010 and the related statements of earnings for the thirteen weeks ended March 26, 2010 and March 27, 2009, and cash flows for the thirteen weeks ended March 26, 2010 and March 27, 2009 have been prepared by the Company and have not been audited.

In the opinion of management, these consolidated financial statements reflect all adjustments (consisting of only normal recurring adjustments) necessary to present fairly the financial position of Graco Inc. and Subsidiaries as of March 26, 2010, and the results of operations and cash flows for all periods presented.

Certain information and footnote disclosures normally included in financial statements prepared in accordance with generally accepted accounting principles have been condensed or omitted. Therefore, these statements should be read in conjunction with the financial statements and notes thereto included in the Company's 2009 Annual Report on Form 10-K.

The results of operations for interim periods are not necessarily indicative of results that will be realized for the full fiscal year.

2. The following table sets forth the computation of basic and diluted earnings per share (in thousands, except per share amounts):

	Thirteen Weeks Ended	
	March 26, 2010	March 27, 2009
Net earnings available to common shareholders	\$ 20,565	\$ 2,768
Weighted average shares outstanding for basic earnings per share	60,206	59,638
Dilutive effect of stock options computed using the treasury stock method and the average market price	507	265
Weighted average shares outstanding for diluted earnings per share	60,713	59,903
Basic earnings per share	\$ 0.34	\$ 0.05

Diluted earnings per share

\$ 0.34 \$ 0.05

Stock options to purchase 3,103,000 and 4,034,000 shares were not included in the 2010 and 2009 computations of diluted earnings per share, respectively, because they would have been anti-dilutive.

3. Information on option shares outstanding and option activity for the thirteen weeks ended March 26, 2010 is shown below (in thousands, except per share amounts):

	Option Shares	Weighted Average Exercise Price	Options Exercisable	Weighted Average Exercise Price
Outstanding, December 25, 2009	4,813	\$ 28.98	2,445	\$ 28.38
Granted	733	26.97		
Exercised	(156)	10.41		
Canceled	(13)	34.94		
Outstanding, March 26, 2010	<u>5,377</u>	\$ 29.23	2,889	\$ 29.85

The Company recognized year-to-date share-based compensation of \$2.1 million in 2010 and \$2.4 million in 2009. As of March 26, 2010, there was \$10.2 million of unrecognized compensation cost related to unvested options, expected to be recognized over a weighted average period of 2.4 years.

The fair value of each option grant is estimated on the date of grant using the Black-Scholes option-pricing model with the following weighted average assumptions and results:

	Thirteen Weeks Ended	
	March 26, 2010	March 27, 2009
Expected life in years	6.0	6.0
Interest rate	2.7%	2.1%
Volatility	33.8%	29.9%
Dividend yield	3.0%	3.7%
Weighted average fair value per share	\$ 7.16	\$ 4.25

Under the Company's Employee Stock Purchase Plan, the Company issued 436,000 shares in 2010 and 312,000 shares in 2009. The fair value of the employees' purchase rights under this Plan was estimated on the date of grant. The benefit of the 15 percent discount from the lesser of the fair market value per common share on the first day and the last day of the plan year was added to the fair value of the employees' purchase rights determined using the Black-Scholes option-pricing model with the following assumptions and results:

	<u>Thirteen Weeks Ended</u>	
	March 26, 2010	March 27, 2009
Expected life in years	1.0	1.0
Interest rate	0.3%	0.7%
Volatility	47.8%	51.5%
Dividend yield	2.9%	4.5%
Weighted average fair value per share	\$ 9.01	\$ 5.60

4. The components of net periodic benefit cost (credit) for retirement benefit plans were as follows (in thousands):

	<u>Thirteen Weeks Ended</u>	
	March 26, 2010	March 27, 2009
<b>Pension Benefits</b>		
Service cost	\$ 1,241	\$ 1,279
Interest cost	3,277	3,220
Expected return on assets	(3,475)	(2,700)
Amortization and other	1,504	2,414
Net periodic benefit cost (credit)	<u>\$ 2,547</u>	<u>\$ 4,213</u>
<b>Postretirement Medical</b>		
Service cost	\$ 125	\$ 150
Interest cost	325	350
Net periodic benefit cost (credit)	<u>\$ 450</u>	<u>\$ 500</u>

5. Total comprehensive income was as follows (in thousands):

	<u>Thirteen Weeks Ended</u>	
	March 26, 2010	March 27, 2009
Net earnings	\$ 20,565	\$ 2,768
Cumulative translation adjustment	—	234
Pension and postretirement medical liability adjustment	1,468	2,329
Gain (loss) on interest rate hedge contracts	705	(73)
Income taxes	(805)	(836)

Comprehensive income

\$ 21,933    \$ 4,422

Components of accumulated other comprehensive income (loss) were (in thousands):

	March 26, 2010	December 25, 2009
Pension and postretirement medical liability adjustment	\$ (47,634)	\$ (48,560)
Gain (loss) on interest rate hedge contracts	(1,902)	(2,344)
Cumulative translation adjustment	(823)	(823)
Total	<u>\$ (50,359)</u>	<u>\$ (51,727)</u>

6. The Company has three reportable segments: Industrial, Contractor and Lubrication. The Company does not track assets by segment. Sales and operating earnings by segment for the thirteen weeks ended March 26, 2010 and March 27, 2009 were as follows (in thousands):

	Thirteen Weeks Ended	
	March 26, 2010	March 27, 2009
<b>Net Sales</b>		
Industrial	\$ 96,792	\$ 75,232
Contractor	50,797	47,448
Lubrication	17,132	15,200
Total	<u>\$ 164,721</u>	<u>\$ 137,880</u>
<b>Operating Earnings</b>		
Industrial	\$ 30,474	\$ 11,495
Contractor	4,883	1,239
Lubrication	1,707	(1,436)
Unallocated corporate (expense)	(4,358)	(5,169)
Total	<u>\$ 32,706</u>	<u>\$ 6,129</u>

7. Major components of inventories were as follows (in thousands):

	March 26, 2010	December 25, 2009
Finished products and components	\$ 40,353	\$ 36,665
Products and components in various stages of completion	24,087	22,646
Raw materials and purchased components	34,773	31,826
	99,213	91,137
Reduction to LIFO cost	(32,803)	(32,479)
Total	<u>\$ 66,410</u>	<u>\$ 58,658</u>





8. Information related to other intangible assets follows (dollars in thousands):

	Estimated Life (years)	Original Cost	Accumulated Amortization	Foreign Currency Translation	Book Value
<b>March 26, 2010</b>					
Customer relationships	3 - 8	\$ 41,075	\$ (20,201)	\$ (181)	\$ 20,693
Patents, proprietary technology and product documentation	3 - 10	21,072	(12,751)	(85)	8,236
Trademarks, trade names and other	3 - 10	8,154	(3,080)	—	5,074
		<u>70,301</u>	<u>(36,032)</u>	<u>(266)</u>	<u>34,003</u>
Not Subject to Amortization:					
Brand names		<u>3,180</u>	<u>—</u>	<u>—</u>	<u>3,180</u>
Total		<u>\$ 73,481</u>	<u>\$ (36,032)</u>	<u>\$ (266)</u>	<u>\$ 37,183</u>
<b>December 25, 2009</b>					
Customer relationships	3 - 8	\$ 41,075	\$ (18,655)	\$ (181)	\$ 22,239
Patents, proprietary technology and product documentation	3 - 10	22,862	(13,708)	(87)	9,067
Trademarks, trade names and other	3 - 10	8,154	(2,470)	—	5,684
		<u>72,091</u>	<u>(34,833)</u>	<u>(268)</u>	<u>36,990</u>
Not Subject to Amortization:					
Brand names		<u>3,180</u>	<u>—</u>	<u>—</u>	<u>3,180</u>
Total		<u>\$ 75,271</u>	<u>\$ (34,833)</u>	<u>\$ (268)</u>	<u>\$ 40,170</u>

Amortization of intangibles was \$3.0 million in the first quarter of 2010. Estimated annual amortization expense is as follows: \$10.9 million in 2010, \$10.7 million in 2011, \$9.5 million in 2012, \$4.3 million in 2013, \$0.9 million in 2014 and \$0.7 million thereafter.

9. Components of other current liabilities were (in thousands):

	March 26, 2010	December 25, 2009
Accrued self-insurance retentions	\$ 7,793	\$ 7,785
Accrued warranty and service liabilities	7,325	7,437
Accrued trade promotions	2,745	2,953
Payable for employee stock purchases	718	5,115
Income taxes payable	11,228	1,550
Other	21,888	22,533
<b>Total other current liabilities</b>	<b>\$ 51,697</b>	<b>\$ 47,373</b>

A liability is established for estimated future warranty and service claims that relate to current and prior period sales. The Company estimates warranty costs based on historical claim experience and other factors including evaluating specific product warranty issues. Following is a summary of activity in accrued warranty and service liabilities (in thousands):

	Thirteen Weeks Ended March 26, 2010	Year Ended December 25, 2009
Balance, beginning of year	\$ 7,437	\$ 8,033
Charged to expense	880	4,548
Margin on parts sales reversed	746	2,876
Reductions for claims settled	(1,738)	(8,020)
<b>Balance, end of period</b>	<b>\$ 7,325</b>	<b>\$ 7,437</b>

10. The Company accounts for all derivatives, including those embedded in other contracts, as either assets or liabilities and measures those financial instruments at fair value. The accounting for changes in the fair value of derivatives depends on their intended use and designation.

As part of its risk management program, the Company may periodically use forward exchange contracts and interest rate swaps to manage known market exposures. Terms of derivative instruments are structured to match the terms of the risk being managed and are generally held to maturity. The Company does not hold or issue derivative financial instruments for trading purposes. All other contracts that contain provisions meeting the definition of a derivative also meet the requirements of, and have been designated as, normal purchases or sales. The Company's policy is to not enter into contracts with terms that cannot be designated as normal purchases or sales.

In 2007, the Company entered into interest rate swap contracts that effectively fix the rates paid on a total of \$80 million of variable rate borrowings. One contract fixed the rate on \$40 million of borrowings at 4.7 percent plus the applicable spread (depending on cash flow leverage ratio) until December 2010. The



additional \$40 million of borrowings at 4.6 percent plus the applicable spread until January 2011. Both contracts have been designated as cash flow hedges against interest rate volatility. Consequently, changes in the fair market value are recorded in accumulated other comprehensive income (loss) (AOCI). Amounts included in AOCI will be reclassified to earnings as interest rates increase and as the swap contracts approach their expiration dates. Net amounts paid or payable under terms of the contracts were charged to interest expense and totaled \$0.9 million in the first quarter of 2010.

The Company periodically evaluates its monetary asset and liability positions denominated in foreign currencies. The Company enters into forward contracts or options, or borrows in various currencies, in order to hedge its net monetary positions. These instruments are recorded at current market values and the gains and losses are included in other expense (income), net. There were seven contracts outstanding as of March 26, 2010, with notional amounts totaling \$16 million. The Company believes it uses strong financial counterparts in these transactions and that the resulting credit risk under these hedging strategies is not significant.

The Company uses significant other observable inputs to value the derivative instruments used to hedge interest rate volatility and net monetary positions. The fair market value and balance sheet classification of such instruments follows (in thousands):

	Balance Sheet Classification	March 26, 2010	December 25, 2009
Gain (loss) on interest rate hedge contracts	Other current liabilities	\$ (3,017)	\$ (3,722)
Gain (loss) on foreign currency forward contracts			
Gains		\$ 130	\$ 207
Losses		(188)	(249)
Net	Other current liabilities	\$ (58)	\$ (42)

Item 2.

GRACO INC. AND SUBSIDIARIES

MANAGEMENT'S DISCUSSION AND ANALYSIS OF  
FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Overview

The Company designs, manufactures and markets systems and equipment to move, measure, control, dispense and spray fluid materials. Management classifies the Company's business into three reportable segments: Industrial, Contractor and Lubrication. Key strategies include developing and marketing new products, expanding distribution globally, opening new markets with technology and channel expansion and completing strategic acquisitions.

The following Management's Discussion and Analysis reviews significant factors affecting the Company's results of operations and financial condition. This discussion should be read in conjunction with the financial statements and the accompanying notes to the financial statements.

Results of Operations

Net sales, net earnings and earnings per share were as follows (in millions except per share amounts and percentages):

	Thirteen Weeks Ended		
	March 26, 2010	March 27, 2009	% Change
Net Sales	\$ 164.7	\$ 137.9	19%
Net Earnings	\$ 20.6	\$ 2.8	640%
Diluted Net Earnings per Common Share	\$ 0.34	\$ 0.05	580%

Sales, gross profit margins and net earnings improved significantly compared to last year. Sales increased in all segments and geographic regions. Currency translation had a favorable effect on sales (\$5 million) and net earnings (\$2 million). Costs of \$4 million related to a workforce reduction were included in last year's results.

## Consolidated Results

Sales by geographic area were as follows (in millions):

	Thirteen Weeks Ended	
	March 26, 2010	March 27, 2009
Americas <sup>1</sup>	\$ 86.7	\$ 80.2
Europe <sup>2</sup>	41.8	35.8
Asia Pacific	36.2	21.9
Consolidated	<u>\$ 164.7</u>	<u>\$ 137.9</u>

<sup>1</sup> North and South America, including the U.S.

<sup>2</sup> Europe, Africa and Middle East

Sales in Asia Pacific increased 65 percent (55 percent at consistent translation rates), accounting for more than half of the increase in sales. In Europe, sales increased 17 percent (11 percent at consistent translation rates). Sales in the Americas increased 8 percent.

Gross profit margin, expressed as a percentage of sales, was 54 percent, up from 47 percent for the first quarter last year. The increase included approximately 1½ percentage points from the favorable effects of currency translation. Costs related to workforce reductions lowered the 2009 first quarter gross margin rate approximately 2 percentage points. Higher production volume in 2010 contributed approximately 1½ percentage points to the increase in gross margin rate. Lower material and pension costs and price increases also contributed to the increase in 2010 margin rate.

Total operating expenses were down 3 percent. The effect of cost reduction actions in 2008 and 2009 and lower pension expense were partially offset by the effects of currency translation and increases in bad debt expense and incentives.

The effective income tax rate of 34½ percent was 1 percentage point higher in 2010 compared to 2009. The federal R&D credit has not been renewed for 2010, so no credit was included in the 2010 rate.

## Segment Results

Certain measurements of segment operations compared to last year are summarized below:

### Industrial

	Thirteen Weeks Ended	
	March 26, 2010	March 27, 2009
Net sales (in millions)		
Americas	\$ 41.9	\$ 35.8
Europe	27.9	23.8
Asia Pacific	27.0	15.6
Total	<u>\$ 96.8</u>	<u>\$ 75.2</u>
Operating earnings as a percentage of net sales	<u>31 %</u>	<u>15 %</u>

Industrial segment sales increased 17 percent in the Americas, 17 percent in Europe (11 percent at consistent translation rates) and 74 percent in Asia Pacific (65 percent at consistent translation rates.)

Higher volume and lower costs and expenses (from actions taken in 2009 and 2008), along with currency translation and price increases, contributed to the improvement in operating earnings as a percentage of sales.

### Contractor

	Thirteen Weeks Ended	
	March 26, 2010	March 27, 2009
Net sales (in millions)		
Americas	\$ 31.9	\$ 31.7
Europe	12.6	10.9
Asia Pacific	6.3	4.8
Total	<u>\$ 50.8</u>	<u>\$ 47.4</u>
Operating earnings as a percentage of net sales	<u>10 %</u>	<u>3 %</u>

Contractor segment sales were flat in the Americas, increased 16 percent in Europe (10 percent at consistent translation rates) and increased 30 percent in Asia Pacific (20 percent at consistent translation rates).

The increase in sales volume along with improved gross margin rate drove the increase in operating earnings. Overall, segment expenses were flat compared to last year, although product development spending increased

as work neared completion on a new product release.



## Lubrication

	Thirteen Weeks Ended	
	March 26, 2010	March 27, 2009
Net sales (in millions)		
Americas	\$ 12.8	\$ 12.6
Europe	1.4	1.1
Asia Pacific	2.9	1.5
Total	<u>\$ 17.1</u>	<u>\$ 15.2</u>

Operating earnings as a percentage of net sales	<u>10 %</u>	<u>(9)%</u>
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Lubrication segment sales were flat in the Americas. From small bases, sales increased 33 percent in Europe (27 percent at consistent translation rates) and 95 percent in Asia Pacific (73 percent at consistent translation rates).

Higher volume and lower costs and expenses (from actions taken in 2009 and 2008), along with currency translation, contributed to the improvement in operating earnings as a percentage of sales.

### Liquidity and Capital Resources

In the first quarter of 2010, the Company used cash to reduce borrowings under its long-term line of credit by \$6 million and paid dividends of \$12 million. Significant uses of cash and borrowings in the first quarter of 2009 included \$13 million for reduction of borrowings under the long-term line of credit and \$11 million for payment of dividends.

Since the end of 2009, inventories increased by \$8 million to meet higher demand. Accounts receivable increased by \$18 million due to higher sales levels.

At March 26, 2010, the Company had various lines of credit totaling \$270 million, of which \$178 million was unused. Internally generated funds and unused financing sources are expected to provide the Company with the flexibility to meet its liquidity needs in 2010.

## **Outlook**

Management remains cautious about the short-term base business prospects of the Contractor segment in North America and Western Europe, as the residential construction recovery is still weak and commercial construction markets remain depressed. New product introductions in Contractor may provide some upside to the difficult end-market conditions as the year progresses.

While the improvement in the Lubrication segment is encouraging, a return to historical operating margins will require significant additional volume as the segment continues to invest in growth initiatives.

During the recession, management remained committed to making significant organic growth investments in new product development, international sales people and global distribution channel. While these investments weigh on short-term profitability, especially in the face of significant revenue declines, we are confident that this approach has positioned the Company well to deliver solid long-term shareholder returns.

## **SAFE HARBOR CAUTIONARY STATEMENT**

A forward-looking statement is any statement made in this report and other reports that the Company files periodically with the Securities and Exchange Commission, or in press or earnings releases, analyst briefings and conference calls, which reflects the Company's current thinking on market trends and the Company's future financial performance at the time they are made. All forecasts and projections are forward-looking statements.

The Company desires to take advantage of the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995 by making cautionary statements concerning any forward-looking statements made by or on behalf of the Company. The Company cannot give any assurance that the results forecasted in any forward-looking statement will actually be achieved. Future results could differ materially from those expressed, due to the impact of changes in various factors. These risk factors include, but are not limited to: economic conditions in the United States and other major world economies, currency fluctuations, political instability, changes in laws and regulations, and changes in product demand. Please refer to Item 1A of, and Exhibit 99 to, the Company's Annual Report on Form 10-K for fiscal year 2009 for a more comprehensive discussion of these and other risk factors.

Investors should realize that factors other than those identified above and in Item 1A and Exhibit 99 might prove important to the Company's future results. It is not possible for management to identify each and every factor that may have an impact on the Company's operations in the future as new factors can develop from time to time.

**Item 3. Quantitative and Qualitative Disclosures About Market Risk**

There have been no material changes related to market risk from the disclosures made in the Company's 2009 Annual Report on Form 10-K.

**Item 4. Controls and Procedures**

**Evaluation of disclosure controls and procedures**

As of the end of the fiscal quarter covered by this report, the Company carried out an evaluation of the effectiveness of the design and operation of its disclosure controls and procedures. This evaluation was done under the supervision and with the participation of the Company's President and Chief Executive Officer, the Chief Financial Officer and Treasurer, the Vice President and Controller, and the Vice President, General Counsel and Secretary. Based upon that evaluation, they concluded that the Company's disclosure controls and procedures are effective in gathering, analyzing and disclosing information needed to satisfy the Company's disclosure obligations under the Exchange Act.

**Changes in internal controls**

During the quarter, there was no change in the Company's internal control over financial reporting that has materially affected or is reasonably likely to materially affect the Company's internal control over financial reporting.

## PART II OTHER INFORMATION

### Item 1A. Risk Factors

There have been no material changes to the Company's risk factors from those disclosed in the Company's 2009 Annual Report on Form 10-K.

### Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

#### Issuer Purchases of Equity Securities

On September 18, 2009, the Board of Directors authorized the Company to purchase up to 6,000,000 shares of its outstanding common stock, primarily through open-market transactions. The authorization expires on September 30, 2012.

In addition to shares purchased under the Board authorizations, the Company purchases shares of common stock held by employees who wish to tender owned shares to satisfy the exercise price or tax withholding on option exercises.

Information on issuer purchases of equity securities follows:

<u>Period</u>	<u>Total Number of Shares Purchased</u>	<u>Average Price Paid per Share</u>	<u>Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs</u>	<u>Maximum Number of Shares that May Yet Be Purchased Under the Plans or Programs (at end of period)</u>
Dec 26, 2009 – Jan22, 2010	-	\$ -	-	6,000,000
Jan 23, 2010 – Feb19, 2010	1,868	\$ 27.58	-	6,000,000
Feb 20, 2010 – Mar26, 2010	-	\$ -	-	6,000,000

**Item 6. Exhibits**

- 4.1 Rights Agreement, dated as of February 12, 2010, between the Company and Wells Fargo Bank, N.A., as Rights Agent (incorporated by reference to Exhibit 1 to the Company's Registration Statement on Form 8-A filed on February 16, 2010).
- 10.1 Executive Officer Compensation Recoupment Policy adopted by the Management Organization and Compensation Committee of the Graco Inc. Board of Directors on February 12, 2010.
- 31.1 Certification of President and Chief Executive Officer pursuant to Rule 13a-14(a).
- 31.2 Certification of Chief Financial Officer and Treasurer pursuant to rule 13a-14(a).
- 32 Certification of President and Chief Executive Officer, Chief Financial Officer and Treasurer, and Vice President and Controller pursuant to Section 1350 of Title 18, U.S.C.
- 99.1 Press Release, Reporting First Quarter Earnings, dated April 21, 2010.
- 100 XBRL-Related Documents.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

### GRACO INC.

Date: April 21, 2010 By: /s/ Patrick J. McHale  
Patrick J. McHale  
President and Chief Executive Officer  
*(Principal Executive Officer)*

Date: April 21, 2010 By: /s/ James A. Graner  
James A. Graner  
Chief Financial Officer and Treasurer  
*(Principal Financial Officer)*

Date: April 21, 2010 By: /s/ Caroline M. Chambers  
Caroline M. Chambers  
Vice President and Controller  
*(Principal Accounting Officer)*

**GRACO INC.****EXECUTIVE OFFICER INCENTIVE COMPENSATION RECOUPMENT POLICY**

In the event that after a cash incentive award granted under the Graco Inc. Executive Officer Annual Incentive Bonus Plan or the Graco Inc. Executive Officer Bonus Plan to an executive officer of Graco Inc. (the "Company") is paid, but prior to a Change of Control (as defined in the employment agreement between the Company and such executive officer) the Company issues a material restatement of a financial statement because of material noncompliance by the Company with applicable financial reporting requirements due to an executive officer's intentional misconduct or fraud, each executive officer shall, at the request of the Management Organization and Compensation Committee (the "Committee") made within 90 days after the restatement, remit to the Company the Net Proceeds (as hereafter defined) of such cash incentive awards. The "Net Proceeds" of an award shall equal the portion of the payment made with respect to the cash incentive award that the executive officer would not have been entitled to receive if the financial results had been as reported in the restatement, net of taxes paid or payable by the executive officer with respect to the forfeited payment.

In addition, for any executive officer who engaged in intentional misconduct or fraud that caused or contributed to the need for such a restatement, such executive officer shall, at the request of the Committee made within 90 days after the restatement, remit to the Company the entire amount of any cash incentive payment received by the executive officer, net of taxes paid or payable by the executive officer with respect to the forfeited payment.

The Committee may, but shall not be required by the executive officer to, reduce the forfeiture, return and/or payment obligations hereunder to the extent that the Committee, in its sole and absolute discretion, shall deem appropriate. Nothing herein shall limit any other rights the Company shall have by law for misconduct of the executive officer that caused or contributed to the need for such restatement.

## CERTIFICATION

I, Patrick J. McHale, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Graco Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors:
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: April 21, 2010

/s/ Patrick J. McHale

Patrick J. McHale



President and Chief Executive Officer

## CERTIFICATION

I, James A. Graner, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Graco Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors:
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: April 21, 2010

/s/ James A. Graner

James A. Graner

Chief Financial Officer and Treasurer

CERTIFICATION UNDER SECTION 1350

Pursuant to Section 1350 of Title 18 of the United States Code, each of the undersigned certifies that this periodic report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 and that information contained in this periodic report fairly presents, in all material respects, the financial condition and results of operations of Graco Inc.

Date: April 21, 2010

/s/ Patrick J. McHale

Patrick J. McHale  
President and Chief Executive Officer

Date: April 21, 2010

/s/ James A. Graner

James A. Graner  
Chief Financial Officer and Treasurer

# News Release

GRACO INC.  
P.O. Box 1441  
Minneapolis, MN  
55440-1441  
NYSE: GGG



## FOR IMMEDIATE RELEASE:

Wednesday, April 21, 2010

## FOR FURTHER INFORMATION:

James A. Graner (612) 623-6635

### GRACO REPORTS FIRST QUARTER SALES AND EARNINGS IMPROVED PERFORMANCE LED BY SOLID REVENUE GROWTH

MINNEAPOLIS, MN (April 21, 2010) - Graco Inc. (NYSE: GGG) today announced results for the quarter ended March 26, 2010.

#### Summary

\$ in millions except per share amounts

	First Quarter Ended		
	March 26, 2010	March 27, 2009	% Change
Net Sales	\$ 164.7	\$ 137.9	19 %
Net Earnings	20.6	2.8	640 %
Diluted Net Earnings per Common Share	\$ 0.34	\$ 0.05	580 %

- Sales and operating earnings each increased by \$27 million.
- Sales increased in all divisions and regions
- Asia Pacific contributed more than half of the sales increase, and Europe increased by 17 percent.
- Gross margin rate of 54 percent was 7<sup>1</sup>/<sub>2</sub> percentage points higher than last year's first quarter rate.
- Operating earnings as a percentage of sales increased to 20 percent, up from 4 percent for the first quarter last year.

"This year's first quarter results are significantly better than last year's low-point, but are still below our pre-recession results of 2008," said Patrick J. McHale, President and Chief Executive Officer. "We're encouraged by the business tempo in our international markets, especially in developing countries. While we're pleased with the improvement in our Lubrication segment, a return to historical operating margins will require significant additional volume as we continue to invest in growth initiatives. We remain cautious about the short-term base business prospects for our Contractor segment in North America and Western Europe as the residential recovery is still weak and commercial construction markets remain depressed. Nevertheless, we're optimistic that our new product introductions in Contractor may provide some upside to the difficult end-market conditions as the year progresses."

#### Consolidated Results

Sales for the first quarter increased 19 percent, with 3 percentage points of the increase from currency translation. Sales increased 8 percent in the Americas, 17 percent in Europe (11 percent at consistent translation rates) and 65 percent in Asia Pacific (55 percent at consistent translation rates).

Gross profit margin, expressed as a percentage of sales, was 54 percent, up from 47 percent for the first quarter last year. The increase included approximately 1<sup>1</sup>/<sub>2</sub> percentage points from the favorable effects of currency translation. Costs related to workforce reductions lowered the 2009 first quarter gross margin rate, accounting for approximately 2 percentage points of the increase in 2010. Higher production volume in 2010 contributed approximately 1<sup>1</sup>/<sub>2</sub> percentage points to the increase in gross margin rate. Lower material and pension costs, price increases and product mix also contributed to the increase in margin rate.

More . . .

Total operating expenses were down 3 percent. The effects of cost reduction actions in 2008 and 2009 and lower pension expense were partially offset by the effects of currency translation and increases in bad debt expense and incentives.

The effective income tax rate of 34<sup>1/2</sup> percent was 1 percentage point higher in 2010 compared to 2009. The federal R&D credit has not been renewed for 2010, so no credit is included in the 2010 rate.

### Segment Results

Certain measurements of segment operations are summarized below:

	<b>First Quarter</b>		
	<b>Industrial</b>	<b>Contractor</b>	<b>Lubrication</b>
Net sales (in millions)	\$ 96.8	\$ 50.8	\$ 17.1
Net sales percentage change from last year	29 %	7 %	13 %
Operating earnings as a percentage of net sales			
2010	31 %	10 %	10 %
2009	15 %	3 %	(9)%

Sales increased in all segments. Industrial Products increased 29 percent (24 percent at consistent translation rates), Contractor increased 7 percent (4 percent at consistent translation rates) and Lubrication increased 13 percent (9 percent at consistent translation rates). Improved operating earnings of all segments reflect the effect of higher sales and the lower cost structure resulting from workforce and other spending reduction actions taken in the fourth quarter of 2008 and the first quarter of 2009.

### Outlook

“We believe that our improved operating results reflect the strength of our business model and competitive position,” said Patrick J. McHale, President and Chief Executive Officer. “During the recession, we remained committed to making significant organic growth investments in new product development, international sales people and our global distribution channel. While these investments weighed on short-term profitability in the face of significant revenue declines, we are confident that this approach is working and has positioned us well to deliver solid long-term shareholder returns.”

More . . .

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### Cautionary Statement Regarding Forward-Looking Statements

A forward-looking statement is any statement made in this earnings release and other reports that the Company files periodically with the Securities and Exchange Commission, as well as in press releases, analyst briefings, conference calls and the Company's Annual Report to shareholders, which reflects the Company's current thinking on market trends and the Company's future financial performance at the time it is made. All forecasts and projections are forward-looking statements. The Company undertakes no obligation to update these statements in light of new information or future events.

The Company desires to take advantage of the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995 by making cautionary statements concerning any forward-looking statements made by or on behalf of the Company. The Company cannot give any assurance that the results forecasted in any forward-looking statement will actually be achieved. Future results could differ materially from those expressed, due to the impact of changes in various factors. These risk factors include, but are not limited to: economic conditions in the United States and other major world economies, currency fluctuations, political instability, changes in laws and regulations, and changes in product demand. Please refer to Item 1A of, and Exhibit 99 to, the Company's Annual Report on Form 10-K for fiscal year 2009 (and most recent Form 10-Q, if applicable) for a more comprehensive discussion of these and other risk factors. These reports are available on the Company's website at [www.graco.com](http://www.graco.com) and the Securities and Exchange Commission's website at [www.sec.gov](http://www.sec.gov).

### Conference Call

Graco management will hold a conference call, including slides via webcast, with analysts and institutional investors on Thursday, April 22, 2010, at 11:00 a.m. ET, to discuss Graco's first quarter results.

A real-time Webcast of the conference call will be broadcast live over the Internet. Individuals wanting to listen and view slides can access the call at the Company's website at [www.graco.com](http://www.graco.com). Listeners should go to the website at least 15 minutes prior to the live conference call to install any necessary audio software.

For those unable to listen to the live event, a replay will be available soon after the conference call at Graco's website, or by telephone beginning at approximately 2:00 p.m. ET on April 22, 2010, by dialing 800.406.7325, Conference ID #4282472, if calling within the U.S. or Canada. The dial-in number for international participants is 303.590.3030, with the same Conference ID #. The replay by telephone will be available through April 27, 2010.

Graco Inc. supplies technology and expertise for the management of fluids in both industrial and commercial applications. It designs, manufactures and markets systems and equipment to move, measure, control, dispense and spray fluid materials. A recognized leader in its specialties, Minneapolis-based Graco serves customers around the world in the manufacturing, processing, construction and maintenance industries. For additional information about Graco Inc., please visit us at [www.graco.com](http://www.graco.com).

More . . .

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**GRACO INC. AND SUBSIDIARIES**  
**Consolidated Statement of Earnings (Unaudited)**

(in thousands, except per share amounts)	Thirteen Weeks Ended	
	March 26, 2010	March 27, 2009
<b>Net Sales</b>	\$ 164,721	\$ 137,880
Cost of products sold	75,426	73,552
<b>Gross Profit</b>	89,295	64,328
Product development	9,474	10,051
Selling, marketing and distribution	29,160	31,933
General and administrative	17,955	16,215
<b>Operating Earnings</b>	32,706	6,129
Interest expense	1,080	1,366
Other expense, net	161	595
<b>Earnings Before Income Taxes</b>	31,465	4,168
Income taxes	10,900	1,400
<b>Net Earnings</b>	\$ 20,565	\$ 2,768
<b>Net Earnings per Common Share</b>		
Basic	\$ 0.34	\$ 0.05
Diluted	\$ 0.34	\$ 0.05
<b>Weighted Average Number of Shares</b>		
Basic	60,206	59,638
Diluted	60,713	59,903

**Segment Information (Unaudited)**

	Thirteen Weeks Ended	
	March 26, 2010	March 27, 2009
<b>Net Sales</b>		
Industrial	\$ 96,792	\$ 75,232
Contractor	50,797	47,448
Lubrication	17,132	15,200
<b>Total</b>	\$ 164,721	\$ 137,880
<b>Operating Earnings</b>		
Industrial	\$ 30,474	\$ 11,495
Contractor	4,883	1,239
Lubrication	1,707	(1,436)
Unallocated corporate (expense)	(4,358)	(5,169)
<b>Total</b>	\$ 32,706	\$ 6,129

All figures are subject to audit and adjustment at the end of the fiscal year.

The consolidated Balance Sheets, Consolidated Statements of Cash Flows and Management's Discussion and Analysis are available in our Quarterly Report on Form 10-Q on our website at [www.graco.com](http://www.graco.com)

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