# SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### FORM 8-K

#### **CURRENT REPORT**

# Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

e of Report (Date of earliest event reported):	October 15, 2003	
	Graco Inc.	
(	Exact name of registrant as specified in its cha	rter)
Minnesota	001-9249	41-0285640
(State of Incorporation)	(Commission File No.)	(I.R.S. Employer Identification No.)
	88-11 <sup>th</sup> Avenue Northeast Minneapolis, Minnesota 55413	
(Address of principal ex	ecutive offices)	(Zip Code)
	(612) 623-6000	
	(Registrant's telephone number)	

### Item 7. Financial Statements and Exhibits

- (c) The following exhibit is being furnished herewith:
  - 99. Press Release, dated October 15, 2003, of Graco Inc.

#### Item 12. Disclosure of Results of Operations and Financial Condition

The following information is being furnished to the Commission under Item 12 of Form 8-K, Results of Operations and Financial Conditions. Such information, including the Exhibit attached hereto, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934.

On October 15, 2003, Graco Inc. issued a press release to report the Company's results of operations and financial condition for the completed fiscal quarter ended September 26, 2003. The release is furnished as Exhibit 99 hereto and is incorporated herein by reference.

## **Signature**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

GRACO INC.

Date: October 16, 2003

By: \s\Robert M. Mattison
Its: Vice President, General Counsel and Secretary

FOR IMMEDIATE RELEASE: Wednesday, October 15, 2003

# GRACO REPORTS THIRD QUARTER RESULTS NET EARNINGS INCREASE 11 PERCENT NET SALES INCREASE 6 PERCENT

MINNEAPOLIS, MN (October 15, 2003) — Graco Inc. (NYSE: GGG) today announced third quarter net earnings of \$22.7 million on net sales of \$133.8 million — increases over the prior year of 11 percent and 6 percent, respectively. Diluted net earnings per share were \$0.49 versus \$0.42 last year, a 17 percent increase aided by the share repurchase announced earlier this year. For the first nine months, Graco reported net earnings of \$65.4 million on net sales of \$399.8 million — increases over the prior year of 14 percent and 9 percent, respectively.

When compared to 2002 results, stronger foreign currencies versus the U.S. dollar helped to increase third quarter and year-to-date net earnings and net sales. Translated at consistent exchange rates, third quarter net earnings and net sales each increased by 4 percent and year-to-date net earnings and net sales increased by 3 percent and 5 percent, respectively.

When compared to the third quarter of 2002, worldwide Contractor Equipment Division sales of \$65.3 million increased 4 percent. In the Americas, sales were up 2 percent with higher sales to the professional paint store channel, offset by lower sales to the home center channel. Third quarter sales in the home center channel were adversely influenced by a change in inventory purchasing practices at a major customer. Asia Pacific and European sales were up 18 percent and 14 percent, respectively.

Third quarter Industrial/Automotive Equipment Division sales of \$57.3 million increased 9 percent versus the same period last year. Sales in the Americas were up 7 percent due to the acquisition of Sharpe. In Europe, sales were up 11 percent from last year due to the impact of favorable currency translations. Asia Pacific sales were up 10 percent, with sales gains throughout the region (except Japan).

Third quarter sales for the Lubrication Equipment Division were \$11.2 million, up 10 percent from last year. The increase was due to stronger sales in the Americas versus last year's third quarter, which was weak. In the third quarter, warranty and re-work costs of approximately \$1 million resulting from design problems associated with the Matrix™ fluid management system were recorded in this segment. The company is working to address the problems and the product will be re-launched when the design issues are resolved.

Third quarter sales in the Americas increased 4 percent to \$93.3 million. In Europe, net sales of \$24.4 million were 12 percent higher than the third quarter of 2002, and were up 1 percent when measured in local currencies. In Asia Pacific, net sales of \$16.1 million were 12 percent higher than the third quarter of 2002, and sales measured in local currencies increased 11 percent.

Graco's gross profit margin, expressed as a percentage of sales, was 53.4 percent for the quarter versus 52.0 percent for the same period last year. The higher gross margin was due to favorable exchange rates, enhanced pricing, material cost reductions and factory efficiencies.

Graco's operating profit margin, expressed as a percentage of sales, was 25.4 percent for the third quarter versus 24.4 percent last year. Higher sales, an improved gross profit margin and lower product development spending more than offset increased selling, marketing, distribution and general and administrative expenses.

"We are pleased to report another quarter of growth in net sales, net earnings and earnings per share," said President and Chief Executive Officer David A. Roberts. "Our performance this year is especially satisfying given the ongoing soft economic conditions in our two largest geographic markets. Despite minimal growth in both the Americas and Europe, we are on track for a year of record sales and net earnings. We have yet to see any material signs of a pick-up in the Americas and economic conditions throughout Europe remain weak. We expect this to continue for at least the balance of the year. Asia remains strong, with higher demand for our products throughout the region as companies continue to invest in infrastructure and durable goods output increases."

#### **Pension Contribution**

In October 2003, Graco made a \$20 million tax-deductible contribution to its defined benefit pension plan. The contribution was made to increase pension assets at a time when values have declined due to weak short-term asset performance. The contribution will substantially enhance the funded status of the plan and reduce the need for additional cash contributions in the near term.

## **Cautionary Statement Regarding Forward-Looking Statements**

A forward-looking statement is any statement made in this earnings release and other reports that the Company files periodically with the Securities and Exchange Commission, as well as in press releases, analyst briefings, conference calls and the Company's Annual Report to shareholders which reflects the Company's current thinking on market trends and the Company's future financial performance at the time they are made. All forecasts and projections are forward-looking statements.

The Company desires to take advantage of the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995 by making cautionary statements concerning any forward-looking statements made by or on behalf of the Company. The Company cannot give any assurance that the results forecasted in any forward-looking statement will actually be achieved. Future results could differ materially from those expressed, due to the impact of changes in various factors. These risk factors include, but are not limited to: economic conditions in the United States and other major world economies, currency fluctuations, political instability, changes in laws and regulations, and changes in product demand. Please refer to Exhibit 99 to the Company's Annual Report on Form 10-K for fiscal year 2002 for a more comprehensive discussion of these and other risk factors.

Investors should realize that factors other than those identified above and in Exhibit 99 might prove important to the Company's future results. It is not possible for management to identify each and every factor that may have an impact on the Company's operations in the future as new factors can develop from time to time.

#### **Conference Call**

A conference call for analysts and institutional investors will be held Thursday, October 16, 2003, at 11:00 a.m. ET to discuss Graco's third quarter results. Graco management will host the call.

A real-time, listen-only Webcast of the conference call will be broadcast live over the Internet. Individuals wanting to listen can access the call at the Company's website at www.graco.com. Listeners should go to the website at least 15 minutes prior to the live conference call to install any necessary audio software.

For those unable to listen to the live event, a replay will be available soon after the conference call at Graco's website, or by telephone beginning at approximately 1:00 p.m. ET on October 16, 2003, by dialing 800.428.6051, passcode 309332, if calling within the U.S. or Canada. The dial-in number for international participants is 973.709.2089, with the same passcode. The replay by telephone will be available through October 21, 2003.

Graco Inc. supplies technology and expertise for the management of fluids in both industrial and commercial applications. It designs, manufactures and markets systems and equipment to move, measure, control, dispense and spray fluid materials. A recognized leader in its specialties, Minneapolis-based Graco serves customers around the world in the manufacturing, processing, construction and maintenance industries. For additional information about Graco Inc., please visit us at www.graco.com.

#### **GRACO INC. AND SUBSIDIARIES Consolidated Statements of Earnings**

	Third Quarter (13 weeks) Ended		Nine Months (39 weeks) Ended			
(In thousands, except per share amounts)	Sept. 26, 2003	Sept. 27, 2002	Sept. 26, 2003	Sept. 27, 2002		
Net Sales	\$133,788	\$125,832	\$399,812	\$366,485		
Cost of products sold	62,385	60,418	189,474	178,767		
Gross Profit	71,403	65,414	210,338	187,718		
Product development	4,464	4,813	13,265	13,501		
Selling, marketing and distribution	23,794	21,426	71,979	63,314		
General and administrative	9,111	8,438	27,680	24,940		
Operating Earnings	34,034	30,737	97,414	85,963		
Interest expense	146	122	386	382		
Other expense (income), net	377	321	360	525		
Earnings before Income Taxes	33,511	30,294	96,668	85,056		
Income taxes	10,800	9,800	31,300	27,500		
Net Earnings	\$ 22,711	\$ 20,494	\$ 65,368	\$ 57,556		
Net Earnings per Common Share						
Basic	\$ 0.50	\$ 0.43	<b>\$ 1.41</b>	\$ 1.21		
Diluted	\$ 0.49	\$ 0.42	\$ 1.39	\$ 1.19		
Weighted Average Number of Shares						
Basic	45,851	47,604	46,249	47,376		
Diluted	46,678	48,286	46,993	48,180		

All figures are subject to audit and adjustment at the end of the fiscal year.

#### **GRACO INC. AND SUBSIDIARIES** Seament Information

(In thousands) Net Sales	Third Quarter (13 weeks) Ended Sept. 26, 2003 Sept. 27, 2002			<u>Nine Months (39 weeks) Ended</u> <u>Sept. 26, 2003</u> <u>Sept. 27, 2002</u>				
Industrial / Automotive Contractor Lubrication	\$	57,276 65,316 11,196	\$	52,624 62,990 10,218	\$	167,378 197,060 35,374	\$	149,486 182,718 34,281
Consolidated	\$	133,788	\$	125,832	\$	399,812	\$	366,485
Operating Earnings								
Industrial / Automotive Contractor Lubrication Unallocated Corporate Expense	\$	16,981 17,493 1,549 (1,989)	\$	14,438 15,412 1,869 (982)	\$	46,253 48,186 7,136 (4,161)	\$	39,398 43,520 7,390 (4,345)
Consolidated	\$	34,034	\$	30,737	\$	97,414	\$	85,963

All figures are subject to audit and adjustment at the end of the fiscal year.

**GRACO INC. AND SUBSIDIARIES Consolidated Balance Sheets** 

(In thousands) Sept. 26, 2003 Dec. 27, 2002

Current Assets Cash and cash equivalents Accounts receivable, less allowances of \$5,900 and \$5,600 Inventories Deferred income taxes Other current assets	\$ 95,993 95,521 32,591 13,800 1,480	\$ 103,333 93,617 30,311 12,022 1,241
Total current assets	239,385	240,524
Property, Plant and Equipment Cost Accumulated depreciation	226,114 (131,692)	219,427 (124,474)
	94,422	94,953
Goodwill Other Intangible Assets, net Other Assets	9,199 11,209 7,243	7,939 3,921 8,513
	\$ 361,458	\$ 355,850
LIABILITIES AND SHAREHOLDERS' EQUITY		
Current Liabilities  Notes payable to banks  Trade accounts payable  Salaries, wages and commissions  Accrued insurance liabilities  Accrued warranty and service liabilities  Income taxes payable  Dividends payable  Other current liabilities	\$ 4,852 12,915 14,231 10,241 7,731 4,237 3,790 14,056	\$ 13,204 13,031 14,490 10,251 6,294 5,583 3,922 13,439
Total current liabilities	72,053	80,214
Retirement Benefits and Deferred Compensation	29,766	28,578
Deferred Income Taxes	2,516	1,652
Shareholders' Equity Common stock Additional paid-in capital Retained earnings Other, net  Total shareholders' equity	45,965 79,920 132,256 (1,018) — 257,123 — \$ 361,458	47,533 71,277 128,125 (1,529) 245,406 \$ 355,850

All figures are subject to audit and adjustment at the end of the fiscal year.

# GRACO INC. AND SUBSIDIARIES Consolidated Statements of Cash Flows

(In thousands)	<u>Thirty-Nine Weeks</u>		
	Sept. 26, 2003	Sept. 27, 2002	
Cash Flows from Operating Activities			
Net Earnings	\$ 65,368	\$ 57,556	
Adjustments to reconcile net earnings to net cash			
provided by operating activities:			
Depreciation and amortization	13,568	13,876	
Deferred income taxes	(764)	344	
Tax benefit related to stock options	3,200	3,400	
exercised			
Change in:			
Accounts receivable	2,077	(5,615)	
Inventories	957	2,248	
Trade accounts payable	(1,539)	2,299	
Salaries, wages and commissions	(547)	1,830	
Retirement benefits and deferred compensation	2,173	(348)	
Other accrued liabilities	47	(2,055)	
Other	223	153	
Net Cash from Operating Activities	84,763	73,688	

## **Cash Flows from Investing Activities**

Property, plant and equipment additions Proceeds from sale of property, plant and equipment	(10,934) 109	(7,255) 284
Acquisition of business	(13,514)	
	(24,339)	(6,971)
Cash Flows from Financing Activities	<u> </u>	
Borrowings on notes payable and lines of credit Payments on notes payable and lines of credit Payments on long-term debt Common stock issued Common stock retired Cash dividends paid	12,588 (21,217)  9,427 (55,496) (11,460)  (66,158)	16,418 (13,771) (50) 12,114 (3,162) (10,398) - 1,151
Effect of exchange rate changes on cash	(1,606)	(596)
Net increase (decrease) in cash and cash equivalents	(7,340)	67,272
Cash and cash equivalents		
Beginning of year	103,333	26,531
End of period	\$ 95,993	\$ 93,803

All figures are subject to audit and adjustment at the end of the fiscal year.