

Safe Harbor

Today's presentation includes forward-looking statements that reflect management's current expectations about the Company's future business and financial performance.

These statements are subject to certain risks and uncertainties that could cause actual results to differ from anticipated results.

Factors that could cause actual results to differ from anticipated results are identified in Item 1A of the Company's Form 10-K, and Item 1A of the most recent Quarterly Report on Form 10-Q and also the Company's Earnings Release dated January 30, 2023.



Financial Results

Statement of Earnings		Fourth Quarter			Full Year				
\$ in millions except per share amounts		2022		2021	Change		2022	2021	Change
Net Sales	\$	555.0	\$	539.6	3 %	\$2	2,143.5	\$1,987.6	8 %
Gross Profit % of Net Sales		272.8 49.2%		274.6 50.9%	(1)% (1.7) pts	,	1,057.4 49.3%	1,033.9 52.0%	2 % (2.7) pts
Operating Earnings % of Net Sales		152.5 27%		144.6 27%	5 % 0 pt		572.7 27%	531.3 27%	8 % 0 pt
Net Earnings % of Net Sales	\$	126.2 23%	\$	120.3 22%	5 % 1 pt	\$	460.6 21%	\$ 439.9 22%	5 % (1) pt
Diluted Net Earnings Per Share Diluted Shares in Millions	\$	0.74 171.4	\$	0.69 174.9	7 % (2)%	\$	2.66 172.9	\$ 2.52 174.5	6 % (1)%
Net Earnings, Adjusted <i>(1)</i> Diluted Net Earnings Per Share, Adjusted <i>(1)</i>	\$ \$	124.3 0.73	\$ \$	115.8 0.66	7 % 11 %	\$ \$	455.5 2.63	\$ 425.7 \$ 2.44	7 % 8 %



⁽¹⁾ Net earnings and diluted net earnings per share for 2022 and 2021 have been adjusted to provide a more consistent basis of comparison of on-going results. See page 17 for a reconciliation of the adjusted non-GAAP financial measures to GAAP.

Net Sales

Components of Net Sales Change

2022 Fourth Quarter

Volume and Price Acquisitions Currency **Total**

Segment		
Industrial	Process	Contractor
17 %	16 %	(4)%
0 %	3 %	0 %
(7)%	(4)%	(3)%
10 %	15 %	(7)%

	Region		
Americas	EMEA	Asia Pacific	Consolidated
4 %	12 %	10 %	6 %
1 %	0 %	0 %	1 %
(0)%	(11)%	(10)%	(4)%
5 %	1 %	0 %	3 %

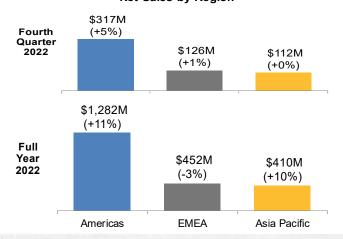
2022 Full Year

Volume and Price Acquisitions Currency Total

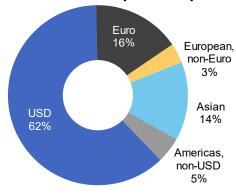
	Segment	
Industrial	Process	Contractor
14 %	25 %	4 %
0 %	2 %	0 %
(6)%	(2)%	(3)%
8 %	25 %	1 %

	Region		
Americas	EMEA	Asia Pacific	Consolidated
11 %	7 %	16 %	11 %
1 %	0 %	0 %	1 %
(1)%	(10)%	(6)%	(4)%
11 %	(3)%	10 %	8 %

Net Sales by Region



2022 Net Sales by Currency



Asian currencies include: AUD, CNY, JPY, KRW, INR. European, non-euro currencies include: CHF, GBP, RON. Americas, non-USD currencies include: BRL, CAD, MXN.



Operating Earnings

2021 Operating Earnings, as Reported (\$M and % of sales)

Translation effect

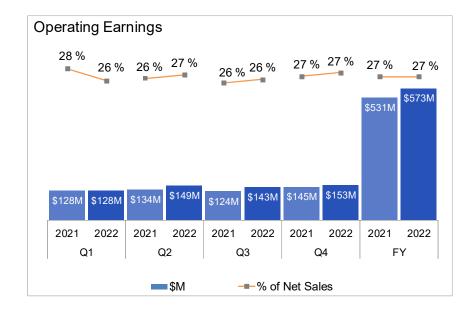
Product cost, pricing, sales volume

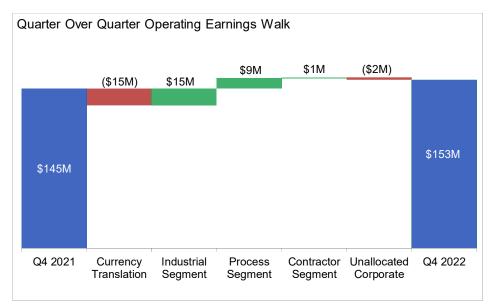
Change in sales and earnings-based costs

Volume effect on expense leverage

2022 Operating Earnings, as Reported (\$M and % of sales)

Fourth Quarter		Full Year		
145	27 %	\$	531	27 %
(14)	(2)		(40)	(1)
16	0		77	(2)
8	1		17	1
(2)	1		(12)	2
153	27 %	\$	573	27 %
	145 (14) 16 8 (2)	145 27 % (14) (2) 16 0 8 1 (2) 1	145 27 % \$ (14) (2) 16 0 8 1 (2) 1	145 27 % \$ 531 (14) (2) (40) 16 0 77 8 1 17 (2) 1 (12)







Fourth Quarter 2022

///////////////////////////////////////	
Net Sales	 Up 3 percent from 2021, up 7 percent at consistent translation rates. Sales from acquired businesses contributed 1 percentage point 2021 was a 53 week year with 14 weeks in the fourth quarter compared to 13 weeks in the fourth quarter of 2022
Gross Margin	 Margin rate down 1.7 percentage points from 2021 Unfavorable impact of currency translation rates driving decline in margin rate. Realized pricing more than offset the unfavorable impact of higher product cost
Operating Earnings	 Up \$8 million compared to fourth quarter 2021 Realized pricing, increase in sales volume and lower expenses (primarily lower sales and earnings-based cost) offset higher product costs and the unfavorable effect of currency translation
Other Expense	 Decreased \$15 million 2021 included non-cash pension settlement charge of \$12 million
Taxes	 Adjusted effective tax rate for the quarter was 19 percent, fourth quarter 2021 adjusted effective tax rate was 18 percent Effective rate adjusted to exclude the impacts of excess tax benefit from stock option exercises, non-recurring tax provision adjustments in 2021 and prior year pension settlement loss Increase primarily due to unfavorable effects of foreign earnings taxed at higher rates than the U.S.



Full Year 2022

///////////////////////////////////////	
Net Sales	 Up 8 percent from 2021, up 12 percent at consistent translation rates. Sales from acquired businesses contributed 1 percentage point
Gross Margin	 Margin rate down 2.7 percentage points from 2021 Realized pricing not enough to offset the unfavorable impact of higher product costs and unfavorable impact of currency translation rates Margin dollars up on volume and realized pricing
Operating Earnings	 Up \$41 million compared to 2021 Increase in sales volume, realized pricing and lower expenses were able to offset higher product costs and unfavorable effect of currency translation rates
Other Expense	 Decreased \$16 million 2021 included non-cash pension settlement charge of \$12 million
Taxes	 Adjusted effective tax rate for 2022 was 19 percent, the adjusted effective rate in 2021 was 18 percent Effective rate adjusted to exclude the impacts of excess tax benefit from stock option exercises, non-recurring tax provision adjustments in 2021 and prior year pension settlement loss Increase primarily due to unfavorable effects of foreign earnings taxed at higher rates than the U.S.



2023 Outlook

Constant currency basis and excluding acquisitions completed in the prior 12 months

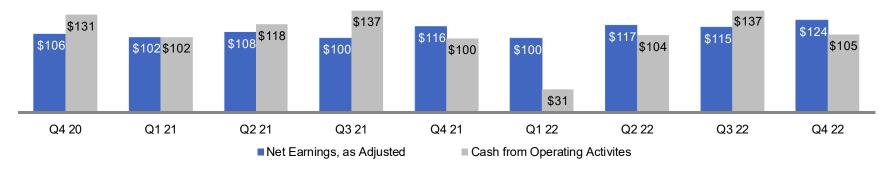
	Americas	EMEA	Asia Pacific	Total
Current Environment	Sales Growth Q4 2022 4% 2022 Full Year 11%	Sales Growth Q4 2022 12% 2022 Full Year 7%	Sales Growth Q4 2022 10% 2022 Full Year 16%	Sales Growth Q4 2022 7% 2022 Full Year 11%
Industrial Segment	Sales Growth Q4 2022 5% 2022 Full Year 13%	Sales Growth Q4 2022 30% 2022 Full Year 15%	Sales Growth Q4 2022 20% 2022 Full Year 14%	Sales Growth Q4 2022 17% 2022 Full Year 14%
Process Segment	Sales Growth Q4 2022 17% 2022 Full Year 22%	Sales Growth Q4 2022 23% 2022 Full Year 22%	Sales Growth Q4 2022 11% 2022 Full Year 34%	Sales Growth Q4 2022 16% 2022 Full Year 25%
Contractor Segment	Sales Growth Q4 2022 (1%) 2022 Full Year 7%	Sales Growth Q4 2022 (10%) 2022 Full Year (6%)	Sales Growth Q4 2022 (17%) 2022 Full Year 0%	Sales Growth Q4 2022 (4%) 2022 Full Year 4%
Full Year 2023 Outlook			•	Low Single-digit

We are initiating a revenue outlook for the full-year 2023 of low single-digit growth on an organic, constant currency basis.



Cash Flow and Liquidity

Net Earnings, as Adjusted, and Cash from Operating Activities \$ in millions



Significant Uses of Cash (\$M)

Capital Expenditures		
Share Repurchases, Net of Issued		
Dividends		
Net Payments on Debt		
Acquisitions		
Pension Contribution		

2	2022	2	021
\$	201	\$	134
	198		-
	142		127
	93		-
	25		19
	20		20

- ▶ Net cash provided by operating activities was \$377 million in 2022 vs. \$457 million in 2021
 - Higher incentive payout reduced net cash from operations in first quarter. Remaining working capital items in line with volume
- ▶ Capital expenditures of \$201 million, including \$115 million on expansion projects
- ▶ Repurchased 3.5 million shares in 2022. Shares repurchased, net of shares issued, \$198 million
- Debt, including notes payable, was \$96 million down \$97 million from December 2021
 - During first quarter 2022, repaid \$75 million of private placement debt plus \$3.5 million prepayment fee which was recognized as interest expense
- ► The Company made a \$20 million voluntary contribution to a U.S. pension plan in the fourth quarters of 2022 and 2021



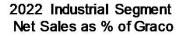
Other Discussion Items

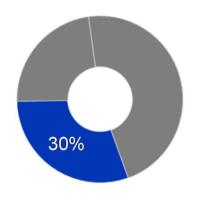
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Cap Ex	 Capital expenditure expectations of approximately \$200 million in 2023, including approximately \$130 million in facility expansion projects
Expenses	 Unallocated corporate expenses in 2023 are expected to be approximately \$31 - \$34 million
Shares	 We repurchased 3.5 million shares in 2022. We may make opportunistic purchases in 2023 via open market transactions or short-dated accelerated share repurchase ("ASR") programs
Currency	At current exchange rates, assuming the same volumes, mix of products and mix of business by currency as in 2022, the movement in foreign currencies would have favorable impact of 1 percent on both net sales and net earnings in 2023
Taxes	We anticipate the effective tax rate in 2023 to be between 19% - 20%, excluding any impact from excess tax benefits related to stock option exercises and other one time items. Actual results and mix of earnings may materially impact the expected tax rate
Fiscal Year 2021	There were 53 weeks in fiscal 2021, with 14 weeks in the fourth quarter, compared to 52 weeks in fiscal 2022, with 13 weeks in the fourth quarter



Industrial Segment Results

\$ in millions	Fourth Quarter						Full Year						
	2022		2021		Change	2022		2021		Change			
Net Sales													
Americas	\$	63	\$	61	4 %	\$	239	\$	213	12 %			
EMEA		64		55	17		206		199	3			
Asia Pacific		63		58	9		204		190	8			
Total	\$	190	\$	174	10 %	\$	649	\$	602	8 %			
Operating Earnings % of sales	\$	70 37 %	\$	61 35 %	14%	\$	231 36 %	\$	200 33 %	16 %			







Components of Net Sales Change

		Full	
	Q4	Year	
	2022	2022	
Americas			Asia Pacific
Volume & Price	5 %	13 %	Volume & Price
Acquisitions	0 %	0 %	Acquisitions
Currency	(1)%	(1)%	Currency
Total	4 %	12 %	Total
EMEA			Segment Total
Volume & Price	30 %	15 %	Volume & Price
Acquisitions	0 %	0 %	Acquisitions
Currency	(13)%	(12)%	Currency
Total	17 %	3 %	Total

	Q4 2022	Full Year 2022
Asia Pacific		
Volume & Price	20 %	14 %
Acquisitions	0 %	0 %
Currency	(11)%	(6)%
Total	9 %	8 %
Segment Total		
Volume & Price	17 %	14 %
Acquisitions	0 %	0 %
Currency	(7)%	(6)%
Total	10 %	8 %



Industrial Segment Results

Change in % of net sales

2021 Operating Earnings

Currency Translation

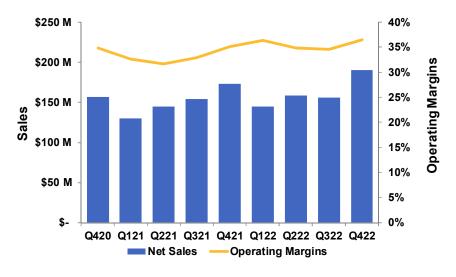
Product cost

Volume effect on expense leverage

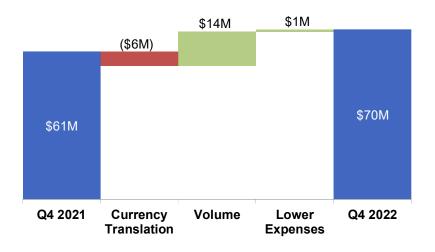
2022 Operating Earnings

Fourth Quarter	Full Year
35 %	33 %
(1)	0
(1)	(1)
4	4
37 %	36 %





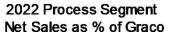
Industrial Segment Operating Earnings QTD

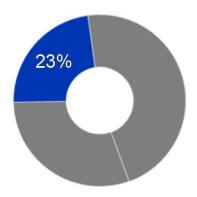




Process Segment Results

\$ in millions	Fourth Quarter						Full Year						
	2022		2021		Change	2022		2021		Change			
Net Sales													
Americas	\$	81	\$	68	20 %	\$	304	\$	243	25 %			
EMEA		18		16	15		69		60	15			
Asia Pacific		31		29	4		122		95	29			
Total	\$	130	\$	113	15 %	\$	495	\$	398	25 %			
Operating Earnings	\$	33	\$	26	27 %	\$	122	\$	91	34 %			
% of sales		25 %		23 %			25 %		23 %				





Components of Net Sales Change



	Q4	Year
	2022	2022
Americas		
Volume & Price	17 %	22 %
Acquisitions	4 %	3 %
Currency	(1)%	0 %
Total	20 %	25 %
EMEA		
Volume & Price	23 %	22 %
Acquisitions	1 %	1 %
Currency	(9)%	(8)%
Total	15 %	15 %

	Q4 2022	Full Year 2022
Asia Pacific		
Volume & Price	11 %	34 %
Acquisitions	0 %	0 %
Currency	(7)%	(5)%
Total	4 %	29 %
Segment Total		
Volume & Price	16 %	25 %
Acquisitions	3 %	2 %
Currency	(4)%	(2)%
Total	15 %	25 %



Process Segment Results

Change in % of net sales

2021 Operating Earnings

Currency translation

Product cost

Volume effect on expense leverage

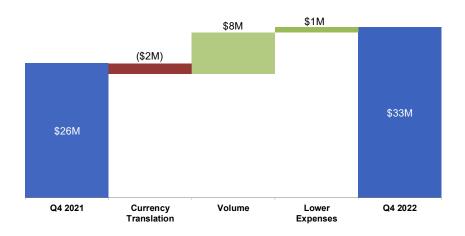
2022 Operating Earnings

Fourth Quarter	Full Year
23 %	23 %
(1)	0
(2)	(3)
5	5
25 %	25 %

Process Segment Net Sales and Operating Margins



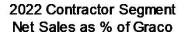
Process Segment Operating Earnings QTD

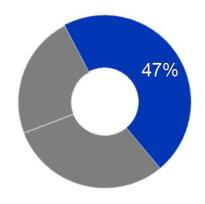




Contractor Segment Results

\$ in millions		F	ourth	n Quarter		Full Year						
	2	022		2021	Change	2	2022		2021	Change		
Net Sales												
Americas	\$	173	\$	174	(1)%	\$	739	\$	694	6 %		
EMEA		44		54	(19)		177		205	(14)		
Asia Pacific		18		25	(25)		83		89	(6)		
Total	\$	235	\$	253	(7)%	\$	999	\$	988	1 %		
Operating Earnings % of sales	\$	58 25 %	\$	63 25 %	(8)%	\$	250 25 %	\$	266 27 %	(6)%		







Components of Net Sales Change

	Q4 2022	Full Year 2022		Q4 2022	Full Year 2022
Americas			Asia Pacific		
Volume & Price	(1)%	7 %	Volume & Price	(17)%	0 %
Acquisitions	0 %	0 %	Acquisitions	0 %	0 %
Currency	0 %	(1)%	Currency	(8)%	(6)%
Total	(1)%	6 %	Total	(25)%	(6)%
EMEA			Segment Total		
Volume & Price	(10)%	(6)%	Volume & Price	(4)%	4 %
Acquisitions	0 %	1 %	Acquisitions	0 %	0 %
Currency	(9)%	(9)%	Currency	(3)%	(3)%
Total	(19)%	(14)%	Total	(7)%	1 %



Contractor Segment Results

Change in % of net sales

2021 Operating Earnings

Currency translation

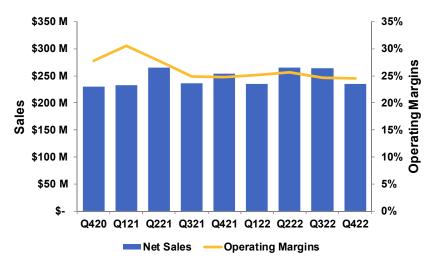
Product cost

Volume effect on expense leverage

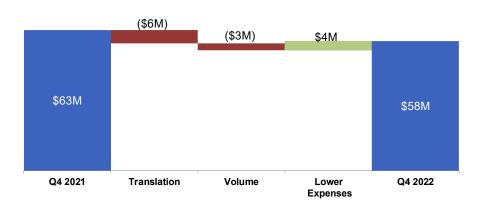
2022 Operating Earnings

Fourth Quarter	Full Year
25 %	27 %
(2)	(1)
1	(2)
1	1
25 %	25 %





Contractor Segment Operating Earnings QTD





Financial Results Adjusted for Comparability

Certain items have caused fluctuation in the Company's financial results. Excluding the impacts of these items presents a more consistent basis for comparison of financial results. A calculation of the non-GAAP measurements follows:

Non-GAAP Reconciliation		Fo	urt	urth Quarter				Fu	ıll Year	
In millions except per share amounts		2022		2021	Change		2022		2021	Change
Earnings before taxes, as reported Pension settlement loss	\$	154.0 -	\$	129.3 12.0	19 %	\$	565.7 -	\$	508.5 12.0	11 %
Earnings before taxes, adjusted	\$	154.0	\$	141.3	9 %	\$	565.7	\$	520.5	9 %
Income taxes, as reported Pension settlement tax effect Excess tax benefit from option exercises Other non-recurring tax benefit	\$	27.8 - 1.9	\$	9.0 2.5 2.7 11.3	209 %	\$	105.1 - 5.1	\$	68.6 2.5 11.5 12.2	53 %
Income taxes, adjusted	\$	29.7	\$	25.5	16 %	\$	110.2	\$	94.8	16 %
Effective income tax rate As reported Adjusted		18% 19%		7% 18%			19% 19%		13% 18%	
Net earnings, as reported Pension settlement loss, net Excess tax benefit from option exercises Other non-recurring tax benefit	\$	126.2 - (1.9) -	\$	120.3 9.5 (2.7) (11.3)	5 %	\$	460.6 - (5.1) -	\$	439.9 9.5 (11.5) (12.2)	5 %
Net earnings, adjusted	\$	124.3	\$	115.8	7 %	\$	455.5	\$	425.7	7 %
Weighted average diluted shares		171.4		174.9			172.9		174.5	
Diluted earnings per share As reported Adjusted	\$ \$	0.74 0.73	\$	0.69 0.66	7 % 11 %	\$ \$	2.66 2.63	\$	2.52 2.44	6 % 8 %







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