FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington,      | DC   | 20549 |
|------------------|------|-------|
| vvasi ii iytori, | D.C. | 20349 |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL             |           |  |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     MCHALE PATRICK J        |  |  |          |       |        | 2. Issuer Name and Ticker or Trading Symbol GRACO INC [ GGG ]  5. Relationship of Reporting Person(s) to Issuer (Check all applicable) |  |   |                |  |  |                                |  |  |   |   |   |   |  |  |  |  |
|---|--|--|----------|-------|--------|--|--|---|----------------|--|--|--------------------------------|--|--|---|---|---|---|--|--|--|--|
| WCHALE PAIRICK J  |  |  |          |       |        |  |  |   |                |  |  |                                |  | X  | Directo   | or  |   | 10% Ow  | ner  |  |  |  |
| (Last)  | (F   | irst)  | (Middle) | )     |        | 3. Date of Earliest Transaction (Month/Day/Year)   |  |   |                |  |  |                                |  | X  | Officer (give title below)  |   |   | Other (s<br>below)  | pecify   |  |  |  |
| 88 11TH AVENUE NE   |  |  |          |       |        |  | 02/17/2021 President and CEO                             |   |                |  |  |                                |  |  |   |   |   |   |  |  |  |  |
| (Street)  |  |  |          |       |        |  | 4. If Amendment, Date of Original Filed (Month/Day/Year) |   |                |  |  |                                |  |  |   | 6. Individual or Joint/Group Filing (Check Applicable Line)                         |   |   |  |  |  |  |
| MINNEAPOLIS MN 55413  |  |  |          |       |        |  |  |   |                |  |  |                                |  | old X Form filed by One Reporting Person |   |   |   |   |  |  |  |  |
| (City) (State) (Zip)  |  |  |          |       |        |  |  |   |                |  |  |                                |  |  |   | Form filed by More than One Reporting Person  |   |   |  |  |  |  |
| (=:-5)  |  |  |          |       |        |  |  |   |                |  |  |                                |  |  |   |   |   |   |  |  |  |  |
|   | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |  |          |       |        |  |  |   |                |  |  |                                |  |  |   |   |   |   |  |  |  |  |
| 1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/Y |  |  |          |       |        | Execution Date,  |  | 3. Transaction Code (Instr. 8) 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and Code (Instr. 8) |                |  |  | Beneficially<br>Owned Followin |  |  | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) |   | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |   |  |  |  |  |
|   |  |  |          |       | Code   | v  | Amount   | (A) or<br>(D)   | Price          |  | Reported Transaction(s) (Instr. 3 and 4) |                                | (In  |  | Instr. 4)   |   |   |   |  |  |  |  |
| Common Stock 0  |  |  | 02/17/2  | 021   | 021    |  |  |   |                | 15,254   | A  | \$30.3                         | 467  | 213,37                                   | 72.4351   | D   |   |   |  |  |  |  |
| Common Stock 02/2   |  |  | 02/17/2  | 021   | 21     |  |  | S   |                | 15,254   | D  | \$70.15                        | 523(1)   | 198,11                                   | .8.4351   |   | D   |   |  |  |  |  |
| Common Stock  |  |  |          |       |        |  |  |   |                |  |  |                                |  |  | 2,326.5691(2)   |   |   |   | By<br>ESOP   |  |  |  |
|   |  | -  | Table    |       |        |  |  |   | •              | ,  | posed of,                                |                                |  | •  | wned  |   |   |   |  |  |  |  |
| 1. Title of   | 2.   | 3. Transaction   | 3A De    | · • · | 4.     |  | _  | umber   | <del>' '</del> |  | cisable and                              | 7. Title a                     |  | <del>-</del>                             | . Price of  | 9. Number   | of  | 10.   | 11. Nature   |  |  |  |
| Derivative<br>Security<br>(Instr. 3)                              | Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security                  | nversion Date Exercise (Month/Day/Year) if any (Month/Day/Year) rivative |          |       | Transa | ransaction<br>Code (Instr.   |  | on of   |                | b. Date Extraordinate and<br>Expiration Date<br>(Month/Day/Year) |  |                                | of Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | perivative<br>ecurity<br>nstr. 5)                                 | derivative Securities Beneficially Owned Following Reported Transaction( (Instr. 4) | ly  | Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |  |  |
|   |  |  |          |       |        |  |  |   | 1              |  |  |                                | Amou   |  |   |   |   |   |  |  |  |  |
|   |  |  |          |       | Code   | v  | (A)  | (D)   | Date<br>Exerc  | cisable  | Expiration<br>Date                       | Title                          | Numl<br>of<br>Share  | .  |   |   |   |   |  |  |  |  |
| Non-<br>qualified<br>Stock<br>Option<br>(Right to<br>Buy)         | \$30.3467  | 02/17/2021   |          |       | М      |  |  | 15,254  |                | (3)  | 02/17/2027                               | Common<br>Stock                | <sup>1</sup> 15,2  | 54                                       | \$0   | 360,986   | 6   | D   |  |  |  |  |

## **Explanation of Responses:**

- 1. The price reported in Column 4 is a weighted average price. The shares were sold at prices ranging from \$69.715 to \$70.54, inclusive. The reporting person undertakes to provide Graco Inc., any security holder of Graco Inc., or the staff of the Securities and Exchange Commission, upon request, with full information regarding the number of shares sold at each separate price within the range set forth in the
- 2. The number of ESOP Stock Units includes ESOP Stock Units acquired in unreported dividend reinvestment transactions.
- 3. Employee stock option granted pursuant to the Graco Inc. 2015 Stock Incentive Plan in transaction exempt under Rule 16b-3. The stock option becomes exercisable in four equal annual installments, commencing one year after the date of the grant.

The reported stock option exercise and sale of common stock were completed in connection with Mr. McHale's marital dissolution, which was concluded on May 31, 2018. As reflected in column 5 of Table I, Mr. McHale's holdings remain substantially above his five times current base salary holding requirement.

> /s/ Francis J. Brixius Jr., 02/18/2021 attorney-in-fact for Mr. McHale

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.