

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): October 30, 2025

Graco Inc.

(Exact name of registrant as specified in charter)

Minnesota

(State or other Jurisdiction of
Incorporation)

001-09249

(Commission File Number)

41-0285640

(I.R.S. Employer Identification No.)

88 – 11th Avenue Northeast

Minneapolis, Minnesota

(Address of principal executive offices)

55413

(Zip Code)

(612) 623-6000

Registrant's telephone number, including area code

Not Applicable

(Former name or former address if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

| Title of each class | Trading Symbol(s) | Name of each exchange on which registered |
|---------------------|-------------------|---|
| Common Stock | GGG | The New York Stock Exchange |

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On October 30, 2025, the Board of Directors (the “Board”) of Graco Inc. (the “Company”) appointed Ms. Andrea (Andi) H. Simon to serve as a director of the Company, effective December 5, 2025. Ms. Simon was appointed to the class of directors whose terms expire at the 2026 annual meeting of shareholders of the Company.

Ms. Simon has been appointed to serve on the Board’s Audit Committee and Management Organization and Compensation Committee, effective December 5, 2025. In connection with her appointment, Ms. Simon will be receiving the standard director compensation as referenced in our Proxy Statement for the 2025 Annual Meeting.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

[99.1](#) Press Release dated October 30, 2025.

104 Cover Page Interactive Data File (included within the Inline XBRL document).

Signature

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

GRACO INC.

Date: October 30, 2025

By: /s/ Joseph James Humke
Joseph James Humke
Its: Executive Vice President, General Counsel and Corporate Secretary

News Release

FOR IMMEDIATE RELEASE:

October 30, 2025

GRACO INC.
P.O. Box 1441
Minneapolis, MN
55440-1441
NYSE: GGG



FOR FURTHER INFORMATION:

Investors: David M. Lowe, 612-623-6456

Media: Meredith Sobieck, 763-353-1498

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GRACO INC. APPOINTS ANDREA (ANDI) H. SIMON TO THE BOARD OF DIRECTORS

MINNEAPOLIS – Oct. 30, 2025 – Graco Inc. (NYSE:GGG) announced today that Andrea (Andi) H. Simon has been appointed as a member of the company’s board of directors, effective December 5, 2025.

Ms. Simon serves as Executive Vice President & Chief Financial Officer at MasterBrand, Inc. (NYSE: MBC), the largest manufacturer of residential cabinets in North America. She has held this position since 2020, including through the 2022 spin-off of MasterBrand as a separate public company from Fortune Brands Home & Security, Inc. Prior to that, Ms. Simon served in various operating leadership, finance and compliance-oriented roles at The Weir Group plc, a London Stock Exchange-listed company that manufactures and services highly-engineered equipment for the mining, nuclear defense, oil and gas and power generation markets. Earlier in her career, she worked in the accounting, finance and internal audit functions at Briggs & Stratton Corporation, and was a senior auditor at Arthur Andersen, LLP. Ms. Simon holds a bachelor’s degree in accounting, as well as a Masters of Business Administration, from Marquette University.

“On behalf of our board of directors and leadership team, I am delighted to welcome Andi to Graco,” said J. Kevin Gilligan, Graco’s Chairman of the Board. “Andi brings a wealth of financial expertise, operational experience and business acumen to our board. Her insights and contributions will be valuable as Graco continues to execute upon its global growth strategies.”

Ms. Simon will serve on the company’s Audit Committee and Management Organization and Compensation Committee.

ABOUT GRACO

Graco Inc. supplies technology and expertise for the management of fluids and coatings in both industrial and commercial applications. It designs, manufactures and markets systems and equipment to move, measure, control, dispense and spray fluid and powder materials. A recognized leader in its specialties, Minneapolis-based Graco serves customers around the world in the manufacturing, processing, construction and maintenance industries. For additional information about Graco Inc., please visit us at www.graco.com.

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