GRACO°

Investor Presentation

Fourth Quarter 2020 and Full Year 2020



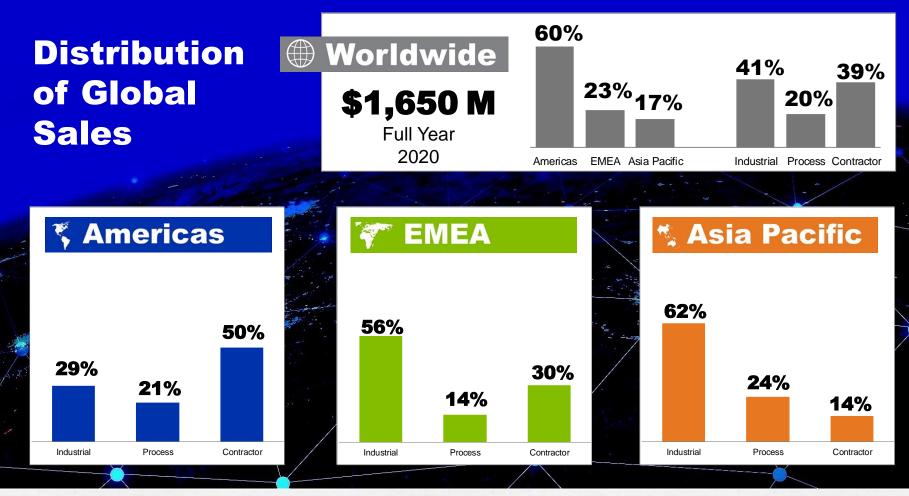
Safe Harbor

Today's presentation includes forward-looking statements that reflect management's current expectations about the Company's future business and financial performance.

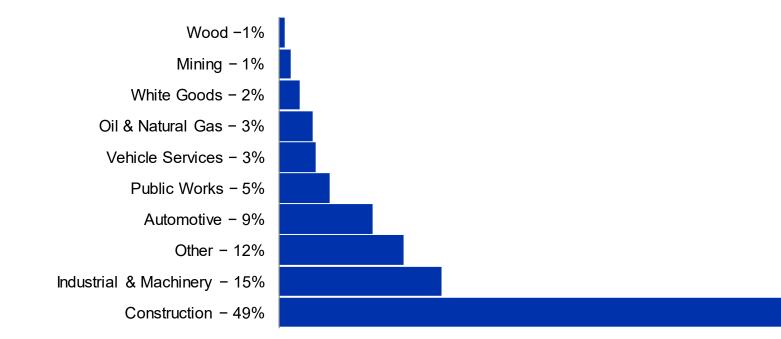
These statements are subject to certain risks and uncertainties that could cause actual results to differ from anticipated results.

Factors that could cause actual results to differ from anticipated results are identified in Part 1, Item 1A of the Company's Form 10-K, and the current Quarterly Report on Form 10-Q.





2020 Net Sales by End Market





















Graco is part of your **everyday life.**













































Graco is part of your **everyday life.**





























Diversified Fluid Handling Business



Niche

Difficult applications; corrosive, viscous, hard-to-move materials

5.5%+

Organic Revenue CAGR*

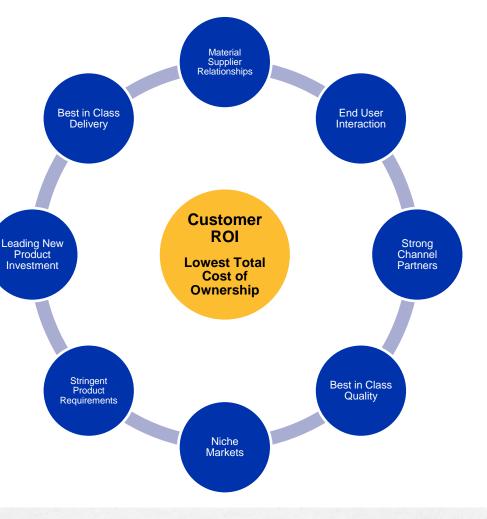
~40%

Of revenue is parts & accessories

*20-year average, constant currency



High Customer Value, Strong Product Differentiation



Low Volume, High Mix Delivers Customer ROI

Average Number of Units Sold Per Day	No. of SI	KUs	2020 Sales (\$ in millions)		
0 - 1	63,900	93%	\$ 840	51%	
2 - 5	2,800	4%	\$ 266	16%	
6 - 10	800	1%	\$ 120	7%	
11 - 15	300	0%	\$59	4%	
Greater than 15	800	1%	\$ 365	22%	
Graco 2020 Sales	68,6	00	\$1,650		

Highly-valued products at low volumes

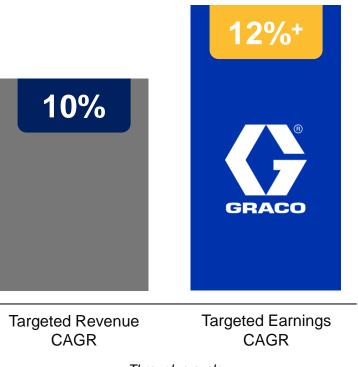
51%

of our revenue comes from products that we sell

zero to one per day

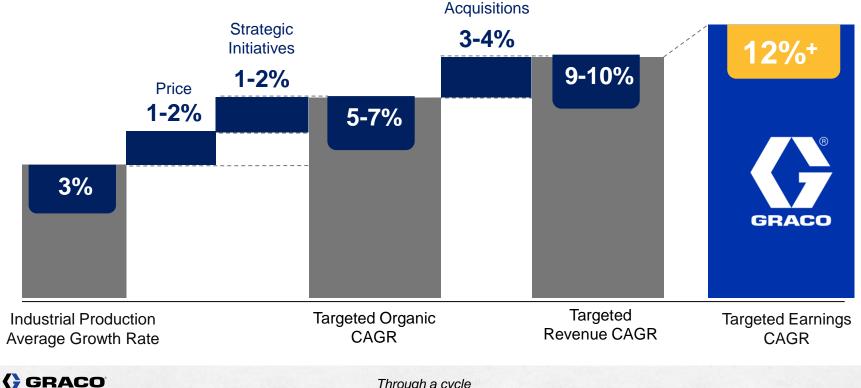
Growth Plans and Earnings Drivers

- **Strategic Initiatives**
- New Product Development
- New Markets
- Global Expansion
- Acquisitions
- End-user Conversion



Through a cycle

Growth Plans and Earnings Drivers



Through a cycle



5.5%+

Organic Revenue CAGR

30%

Return on Invested Capital

44%

Return on Equity

20%

Return on Assets

Based on a 20-year average, constant currency





Business Model

Brand Promise

- Operational Excellence
- Engineering & Manufacturing Excellence
- Extensive Reach

GRACO



Our Brand Promise

- Innovation Leading with technologically-advanced features, pioneering design, high performance and unparalleled reliability
- Quality Our customers invest in high-quality products built to last for years of reliable service
- A+ Service We're guided by a mindset of integrity and a customer service view centered on collaboration and relationships, not transactions



Target Double-Digit Returns

new product

Annual R&D Investment

More than **2.6 X*** our peer group **4.2%** * as a percent of sales versus peers at 1.6%

* Peers: ITW, CSL, DOV, CFX, IEX, NDSN, WTS, FLS, based on a 5-year average, 2015 - 2019.

Manufacturing Excellence

80%

Production based in the US

Goal is

cost change on the same basket of goods (yoy) < 1% Warranty costs



Service Excellence



Orders in by noon, ship the same day

96%+

THE

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In-stock service level (goal is > 92%)



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Extensive Reach

Customers in over

100

30,000+ Outlets/Distributors

countries

Facilities in 12 countries Installed base ~100 years old





Company Segments



Industrial

December 2020, Twelve Months



-10% Organic



Operating Margin +30 basis points



Industrial

Key End Markets

- General industrial
- Automotive
- Res & non-res construction
- Alternative energy & others

Growth Drivers & Trends

- ► Factory movement & upgrades
- Automation
- Technology upgrades
- Energy-efficiency upgrades
- Material changes

Select Representative Industry Participants: Public : Nordson, Carlisle, Exel Private: Wagner and many other regional players











December 2020, Twelve Months



-11% Organic **19.8%** Operating Margin -230 basis points



Process

Key End Markets

- Pharma, food & beverage
- Vehicle services
- Oil & natural gas
- Environmental
- Semiconductor & others

Growth Drivers & Trends

- ► Factory movements and upgrades
- Technology upgrades
- Energy-efficiency upgrades
- Asset life maintenance
- Commodities extraction
- Environmental regulations

Select Representative Industry Participants: Public: IDEX, Dover, Ingersoll Rand Private: Lincoln, Vogel, Bijur, Hannay, Coxreels and many other regional players









Contractor

December 2020, Twelve Months









Contractor

Key End Markets

- Res & non-res construction
- Res & non-res remodeling
- Transportation Infrastructure

Growth Drivers & Trends

- End user conversion from brush and roll
- Product innovation & channel expansion
- ► Housing & new construction
- Infrastructure spending
- Regional labor rates
- New markets
- Material changes

Select Representative Industry Participants:

Private: Wagner/Titan, Campbell Hausfeld, Bedford, China copiers and other regional players











Capital Allocation

Long-Term Cash Deployment Priorities

Organic Growth	 International footprint Product development Production capacity and capabilities 	
Acquisitions	Supplement to organic growthLeverage our strengths	
Shareholder Return	 Solid dividend history Approximately 18.5 million shares remaining on repurchase authorization 	



GRACO

- Drive long-term, above-market growth
- Premium products that deliver strong ROI for end users
- Leading industry positions
- Serve niche markets where customers are willing to purchase quality, technology-based products
- Products perform critical functions
- High margin, high recurring revenue
- Consistent investments in capital and growth initiatives
- Shareholder-minded management
- Financial strength



Key Investment Attributes



Acquisitions









Financial Results

32



0%	51.8%	-4%	-4%						
Revenue	Gross Margin	EPS	Net Income						



Financial Results

Statement of Earnings	Fo	urth Quarter		Full Year				
\$ in millions except per share amounts	2020	2019 Ch	ange 2020	2019	Change			
Sales	\$ 470.3	\$ 412.3	14 % \$1,650.1	\$1,646.0	0 %			
Gross Profit % of Sales	244.8 52.1%	209.4 50.8% 1.3	17 % 854.9 3 pts 51.89		(1)% (0.4) pts			
Operating Earnings % of Sales	132.1 28%	104.2 25% 3	27 % 391.7 pts 24%	-	(8)% (2) pts			
Net Earnings % of Sales	\$ 114.7 24%	\$ 84.8 21% 3	35 % \$ 330.5 pts 20%	•	(4)% (1) pts			
Diluted Earnings Per Share Diluted Shares in Millions	\$ 0.66 173.2	\$ 0.49 171.8	35 % \$ 1.92 1 % 172.0	• • • •	(4)% 0 %			
Operating Earnings, Adjusted <i>(1)</i> Net Earnings, Adjusted <i>(1)</i> Diluted Earnings Per Share, Adjusted <i>(1)</i>	\$ 132.1 \$ 106.0 \$ 0.61	\$ 104.2 \$ 82.0 \$ 0.48	27 % \$ 426.9 29 % \$ 335.2 27 % \$ 1.95	\$ 325.4	1 % 3 % 3 %			

(1) Operating earnings, net earnings and diluted earnings per share for 2020 and 2019 have been adjusted to provide a more consistent basis of comparison of on-going results. See following page for a reconciliation of the adjusted non-GAAP financial measures to GAAP.

Financial Results Adjusted for Comparability

Excluding the impacts of impairment charges, excess tax benefits related to stock option exercises and certain tax provision adjustments presents a more consistent basis for comparison of financial results. A calculation of the non-GAAP measurements of adjusted operating earnings, income taxes, effective income tax rates, net earnings and diluted earnings per share follows:

Non-GAAP Reconciliation		Fo	h Quar	ter		Full Year				
\$ in millions except per share amounts		2020		2019	Change		2020		2019	Change
Operating earnings, as reported Impairment	\$	132.1 -	\$	104.2 -	27 %	\$	391.7 35.2	\$	424.5 -	(8)%
Operating earnings, adjusted	\$	132.1	\$	104.2	27 %	\$	426.9	\$	424.5	1 %
Income taxes, as reported Impairment tax benefit	\$	14.8 -	\$	15.7 -	(6)%	\$	44.2 1.2	\$	62.0 -	(29)%
Excess tax benefit from option exercises Other non-recurring tax benefit		8.7 -		2.3 0.5			21.3 8.0		10.4 8.1	
Income taxes, adjusted	\$	23.5	\$	18.5	27 %	\$	74.7	\$	80.5	(7)%
Effective income tax rate As reported		11%		16%			12%		15%	
Adjusted		18%		18%			18%		20%	
Net earnings, as reported Impairment, net Excess tax benefit from option exercises Other non-recurring tax benefit	\$	114.7 - (8.7)	\$	84.8 - (2.3) (0.5)	35 %	\$	330.5 34.0 (21.3) (8.0)	\$	343.9 - (10.4) (8.1)	(4)%
Net earnings, adjusted	\$	106.0	\$	82.0	29 %	\$. ,	\$	· · /	3 %
Weighted average diluted shares, in millions		173.2		171.8			172.0		171.6	
Diluted earnings per share										
As reported Adjusted	\$ \$	0.66 0.61	\$ \$	0.49 0.48	35 % 27 %	\$ \$	1.92 1.95	\$ \$	2.00 1.90	(4)% 3 %



Non-cash Impairment

- In the second quarter, the Company entered into negotiations to sell its U.K.-based valve business ("Alco"), which has significant exposure to oil and natural gas markets, and has accumulated operating losses since acquired in 2014. Alco operations contributed \$7 million of sales and \$2 million in operating losses for the year to date and are included within the Company's Process segment
- Based on the negotiations to sell, the Company revalued its investment in Alco during the second quarter, recording non-cash impairment charges of \$35 million, including \$24 million of previously unrealized foreign currency translation losses recorded in accumulated other comprehensive income
- The sale of Alco was completed in the third quarter
- For the year, the impact of the impairment on net earnings was \$34 million or \$0.20 per diluted share

Fourth Quarter 2020 Results

Sales	 Up 14 percent from 2019, up 12 percent at consistent translation rates Acquired businesses did not have a meaningful impact
Gross Margin	 Rate up 1.3 percentage points from 2019 Strong realized pricing, improved sales volume in the Industrial segment and favorable effects of changes in currency translation rates. Unfavorable product and channel mix in the Contractor segment softened the increase in the gross profit margin rate
Operating Earnings	 Operating earnings up \$28 million, 27% Increase in volume and favorable currency translation driving operating earnings
Other Expense	 Decreased \$1 million Driven by market value fluctuations on investments held to fund certain retirement benefits liabilities
Taxes	 Effective tax rate for the quarter was 11%, down 5 percentage points from fourth quarter 2019 Decrease due to additional excess tax benefits related to stock option exercises

2020 Results

Sales	 Comparable to 2019, the same at consistent translation rates Acquired businesses added 1 percentage point 	
Gross Margin	 Rate down 0.4 percentage point from 2019 Unfavorable product and channel mix 	
Operating Earnings	 Operating earnings, excluding non-cash impairment, up \$3 million, 1% Expense leverage offsets unfavorable product and channel mix Operating earnings, as reported, down \$32 million, 8% Non-cash impairment charge of \$35 million 	
Other Expense	 Comparable to 2019 	
Taxes	 Effective tax rate for 2020 was 12%, down 3 percentage points from 2019 Decrease due primarily to additional foreign tax benefits and excess tax benefits related to stock option exercises partially offset by non-deductible impairment charges 	
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Financial Results

Components of Net Sales Changes

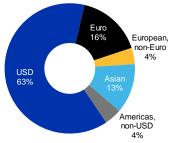
Fourth Quarter December 2020

		Segment					
	Industrial	Process	Contractor	Americas	EMEA	Asia Pacific	Consolidated
Volume and Price	6 %	(10)%	33 %	14 %	1 %	16 %	11 %
Acquisitions	0 %	3 %	0 %	1 %	0 %	1 %	1 %
Currency	3 %	1 %	2 %	0 %	6 %	5 %	2 %
Total	9 %	(6)%	35 %	15 %	7 %	22 %	14 %

Full Year 2020

		Segment					
	Industrial	Process	Contractor	Americas	EMEA	Asia Pacific	Consolidated
Volume and Price	(10)%	(10)%	17 %	3 %	(11)%	(1)%	(1)%
Acquisitions	0 %	5 %	0 %	1 %	1 %	2 %	1 %
Currency	1 %	0 %	0 %	0 %	1 %	0 %	0 %
Total	(9)%	(5)%	17 %	4 %	(9)%	1 %	0 %

2020 Sales by Currency



Asian currencies include: AUD, CNY, KRW, JPY European, non-Euro currencies include: CHF, GBP, RON Americas, non-USD currencies include: BRL, CAD, MXN

Other Items

Cap Ex	 Capital expenditure expectations of approximately \$115 million in 2021, including approximately \$80 million in facility expansion
Expenses	 Unallocated corporate expenses in 2021 are expected to be approximately \$30 million
Shares	 During 2020, we repurchased 2.3 million shares. We may make share repurchases in 2021 via opportunistic open market transactions or short-dated accelerated share repurchase ("ASR") programs
Currency	At current exchange rates, assuming the same volumes, mix of products and mix of business by currency as in 2020, the movement in foreign currencies would be a benefit of approximately 2% on sales and 6% on earnings in 2021, with the most significant impact in the first half of the year
Taxes	We anticipate the effective tax rate in 2021 to be between 18% - 19%, excluding any impact from excess tax benefits related to stock option exercises and other one time items. Actual results and mix of earnings may materially impact the expected tax rate
Fiscal Year 2021	There will be 53 weeks in fiscal 2021, with 14 weeks in the fourth quarter compared to 52 weeks in fiscal 2020, with 13 weeks in the fourth quarter



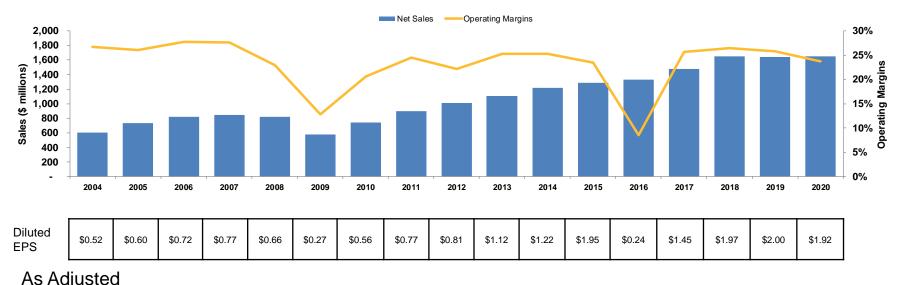
Financial Summary





Financial Performance

Sales and Operating Margin, as Reported



	J																
Diluted EPS	\$0.52	\$0.60	\$0.72	\$0.77	\$0.66	\$0.27	\$0.56	\$0.77	\$0.81	\$1.12	\$1.22	\$1.15	\$1.18	\$1.43	\$1.88	\$1.90	\$1.95

Stock Dividend Growth





Strong Cash Generation

(\$ Millions)	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011
Operating Cash Flows	\$ 394	\$ 419	\$ 368	\$ 338	\$ 276	\$ 190	\$ 241	\$ 243	\$ 190	\$ 162
% of Net Income	119%	122%	108%	134%	679%	55%	107%	115%	127%	114%
Capital Expenditures	71	128	54	40	42	42	31	23	18	24
Free Cash Flow	\$ 323	\$ 291	\$ 314	\$ 298	\$ 234	\$ 148	\$ 210	\$ 220	\$ 172	\$ 138

<u>2016</u> – Impairment of Intangibles, net of tax, charge of \$161 million was reflected in net income. \$191 million and related change in deferred taxes (\$31) million included in adjustments to reconcile net earnings

<u>2015</u> – Divestiture of Liquid Finishing Held Separate assets net gain \$141 million reflected in net income; effect of taxes on the gain, transaction costs and Foundation contribution are included in operating cash flows

(\$ Millions)	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011
Dividends	\$ 117	\$ 106	\$ 89	\$ 80	\$ 73	\$ 69	\$ 66	\$ 61	\$ 54	\$ 51
Acquisitions	28	27	11	28	49	189	185	12	667	2
Share Repurchases *	21	(38)	236	54	18	256	165	26	(29)	21
	\$ 95	\$ 95	\$ 336	\$ 162	\$ 140	\$ 514	\$ 416	\$ 99	\$ 692	\$ 74

* Net of shares issued







Move | Measure | Mix | Control | Dispense | Spray

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