SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of <u>n Jeffrey</u>	Reporting Person [*] <u>P.</u>							icker or GGG		ng Symbol				all appli Directo	cable) or	g Per	son(s) to Is 10% O	wner	
(Last) (First) (Middle) 88 11TH AVENUE NE						3. Date of Earliest Transaction (Month/Day/Year) 05/08/2023									X Officer (give title Other (sj below) below) President, Electric Motor Div					
(Street)					4.1	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)						
MINNEAPOLIS MN 55413						X Form filed by One Reporting Person Form filed by More than One Reporting Person														
(City) (State) (Zip)						Rule 10b5-1(c) Transaction Indication														
											ansaction was ditions of Rule					on or written	plan t	hat is intende	ed to	
		Tab	le I -	Non-Deri	vative	e Sec	uriti	ies A	cquir	ed, C)isposed (of, or E	Beneficia	ally (Owned	ł				
1. Title of Security (Instr. 3) Date (Month/Day/Y					Execution Date,			3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and			Beneficial Owned Fo		es ally =ollowing	Forn (D) c	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership		
								Code V		Amount	(A) or (D) Price		Reported Transaction(s) (Instr. 3 and 4)		tion(s)			(Instr. 4)		
Common Stock			05/08/2023				М		6,220	Α	\$24.93	33	3 37,055.1456		D					
Common Stock				05/08/2023				S		6,220	D	\$78.512	6 ⁽¹⁾	⁽¹⁾ 30,835.1456		D				
Common	Stock			05/09/20	023				М		4,830	Α	\$24.93	33	35,665.1456		D			
Common	Common Stock 05/09/202				023	3		S		4,830	D	\$78.543	5436 ⁽²⁾ 30,835.14		5.1456 ⁽³⁾		D			
		T	able								sposed of s, converti				wned					
1. Title of Derivative Security (Instr. 3)	2. 3. Transaction Date (Month/Day/Year) Price of Derivative Security		Execu if any	3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			cisable and Date	7. Title and Amount of Securities Underlying Derivative Securi (Instr. 3 and 4)		8. I De Se (In:	Price of rivative curity str. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4)	e s dly g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exerc	cisable	Expiration Date	Title	Amoun or Numbe of Shares							
Non- qualified Stock Option (Right to Buy)	\$24.9333	05/08/2023			М			6,220	((4)	02/14/2024	Commo Stock	^{on} 6,220		\$0	36,860)	D		
Non- qualified Stock	\$24.9333	05/09/2023			М			4,830		(4)	02/14/2024	Commo	^{on} 4.830		\$0	32,030)	D		

Explanation of Responses:

Option

(Right to Buy)

1. The price reported in Column 4 is a weighted average price. The shares were sold at prices ranging from \$78.5 to \$78.54, inclusive. The reporting person undertakes to provide Graco Inc., any security holder of Graco Inc., or the staff of the Securities and Exchange Commission, upon request, with full information regarding the number of shares sold at each separate price within the range set forth in the footnote. 2. The price reported in Column 4 is a weighted average price. The shares were sold at prices ranging from \$78.50 to \$78.65, inclusive. The reporting person undertakes to provide Graco Inc., any security holder of Graco Inc., or the staff of the Securities and Exchange Commission, upon request, with full information regarding the number of shares sold at each separate price within the range set forth in the footnote.

3. Included in the amount are shares acquired under Graco Inc. 2006 Employee Stock Purchase Plan, exempt under Rule 16b-3.

4. Employee stock option granted pursuant to the Graco Inc. 2010 Stock Incentive Plan in transaction exempt under Rule 16b-3. The stock option becomes exercisable in four equal annual installments, commencing one year after the date of the grant.

> /s/ Shannon E. Quirk, attorney-05/10/2023 in-fact for Mr. Johnson

** Signature of Reporting Person Date

Stock

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY

Know all by these presents that the undersigned hereby constitutes and appoints each of Joseph J. Humke, Shannon E. Quirk, Janel W. French and David M. Lowe signing singly, the undersigned?s true and lawful attorney-in-fact to:

(1) Execute for and on behalf of the undersigned, in the undersigned?s capacity as an officer or director or both of Graco Inc. (the ?Company?), any Form 144 in accordance with Rule 144 of the Securities Act of 1933 and Forms 3, 4 and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934, and the rules thereunder;

(2) Do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4, 5 or 144 and timely file such form with the United States Securities and Exchange Commission and any stock exchange or similar authority; and

(3) Take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact-in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934 or Rule 144 of the Securities Act of 1933.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, 5 and 144 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 5th day of May, 2023.

/s/ Jeffrey P. Johnson

Jeffrey P. Johnson