FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL | | | | | | | | |
|--------------|----------|--|--|--|--|--|--|--|
| OMB Number: | 3235-028 | | | | | | | |

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| | | | | | | | | | | | · · | | | | | | | |
|--|---------|-------------------|------------|---------|--|-----|---|--|--|--------|---|------------------|-------------------|---|--|---|-------------------------------------|----------------------|
| | | Reporting Person* | | | | | Name a | | ker or Trac | ding S | Symbol | | | | | nship of Reportii I applicable) | ng Person(s) | to Issuer |
| EUGS | TER JAC | <u>K W</u> | | | - | | <u> </u> | | ,00] | | | | | | ΧI | Director | 10 | % Owner |
| (Last) 88 11TH | (Fii | (First) (Middle) | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 07/31/2008 | | | | | | | | | Officer (give title below) | | her (specify low) |
| | | | | | 4. If | Ame | ndment | Date o | of Original | Filed | (Month/Da | ay/Year | .) | 6. | Individu | ual or Joint/Grou | p Filing (Che | ck Applicable |
| (Street) MINNEAPOLIS MN 55413 | | | | | - , , , | | | | | | | | Li | | Form filed by One Reporting Person | | | |
| (City) | (9) | ate) (| Zin) | | | | | | | | | | | | | Form filed by Mo Person | re than One | Reporting |
| (City) | (51 | ate) (. | Zip) | | | | | | | | | | | | | | | |
| | | Tabl | e I - Nor | n-Deriv | ative | Se | curitie | s Ac | quired, | Dis | posed o | f, or | Bene | eficia | ally O | wned | | |
| 1. Title of Security (Instr. 3) 2. Transac Date (Month/Date) | | | | | Execu ay/Year) if any | | a. Deemed ecution Date, any onth/Day/Year) | | 3. Transaction Code (Instr. 8) 4. Securi Disposed | | ties Acquired (A) d Of (D) (Instr. 3, | | (A) or 3, 4 aı | nd Se Be O | Amount of ecurities eneficially wned Following eported | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | t of Indirect | |
| | | | | | | | | | Code | v | Amount | mount (A) or (D) | | Price | Tr | ransaction(s) nstr. 3 and 4) | | (msu. 4) |
| Common Stock 07/31/ | | | | 1/2008 | /2008 | | P | | 1,000 | | A \$36.6 | | 5.6 | 14,000 | | | | |
| | | Та | ble II - C | | | | | | | | sed of, onvertib | | | | y Owr | ned | | |
| 1. Title of Derivative Security Price of Derivative Security Security Conversion or Exercise (Month/Day/Year) (Month/D | | | Date, | | of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | rative rities ired r osed) : 3, 4 | 6. Date Exercisable and Expiration Date (Month/Day/Year) Date Expiration Exercisable Date | | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4) Amoun or Numbe of Title Shares | | ount nber | 8. Price Derivat Securit (Instr. 5 | derivative Securities | Owners Form: Direct (I or Indire (I) (Instr | Beneficial Ownership oct (Instr. 4) | |

Explanation of Responses:

By: Kristen C. Nelson For: Jack W. Eugster

08/01/2008

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.