| SEC Form 4 | |
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden

0.5

hours per response

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person [*] JOHNSON DALE D | | | | 2. Issuer Name and Ticker or Trading Symbol <u>GRACO INC</u> [GGG] | | | | | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner | | | |
|--|---------|---|-----------------------------|---|--------|------|-------------|----------|---|--|---|---------|--|
| (Last) (First) (Middle) 88 11TH AVENUE NE | | | | 3. Date of Earliest Transaction (Month/Day/Year) 02/26/2021 | | | | | - x | X Officer (give title Other (specify below) below) President, Worldwide CED | | | |
| (Street) MINNEAPOLIS MN 55413 | | | 4. If A | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | 6. Indi Line) X | | | | |
| (City) | (State) | (Zip) | | | | | | | | Form filed by Mo Person | re than One Rep | oorting | |
| | | Table I - No | n-Derivative | Securities Acq | uired, | Disp | oosed of, c | or Ben | eficially | Owned | | | |
| | | 2. Transaction Date (Month/Day/Year | Execution Date, Transaction | | nstr. | | | 3, 4 and | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | |

Code V

Amount

(A) or (D) (Instr. 3 and 4 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of 3. Transaction 3A. Deemed Execution Date, 5. Number 6. Date Exercisable and 7. Title and Amount 8. Price of Derivative 9. Number of 10. 11. Nature Derivative Conversion Date Transaction of Expiration Date (Month/Day/Year) of Securities derivative Ownership of Indirect (Month/Day/Year) Derivative Security (Instr. 3) or Exercise Price of if any (Month/Day/Year) Code (Instr. 8) Underlying Derivative Security Security (Instr. 5) Securities Beneficially Form: Direct (D) Beneficial Securities Ownership Derivative (Instr. 3 and 4) Owned Acquired or Indirect (Instr. 4) (A) or Disposed of (D) (Instr. 3, 4 and 5) Security Following (I) (Instr. 4) Reported Transaction(s) (Instr. 4) Amount Number Date Expiration (D) ν (A) Title Shares Code Exercisable Date Restricted Commor (1) 25,000 02/26/2021 (2) (2) Stock A 25,000 \$<mark>0</mark> 25,000 D Stock Units

Explanation of Responses:

1. Each restricted stock unit ("RSU") represents the contingent right to receive, upon vesting of the RSU, one share of Graco common stock.

2. Represents a grant of RSUs under the Graco Inc. 2019 Stock Incentive Plan in a transaction exempt under Rule 16b-3. 100% of the total number of RSUs will vest on December 31, 2024, subject to Mr. Johnson's continued employment through that date.

/s/ Francis J. Brixius Jr.,

attorney-in-fact for Mr. Johnson

02/26/2021

** Signature of Reporting Person Date

Price

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.