FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL        |           |  |  |  |  |  |  |  |  |  |
|---------------------|-----------|--|--|--|--|--|--|--|--|--|
| OMB Number:         | 3235-0287 |  |  |  |  |  |  |  |  |  |
| Estimated average b | urden     |  |  |  |  |  |  |  |  |  |
| hours per response: | 0.5       |  |  |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

|   |   |            |           |                              |                                      |  |  | ( ,  |  |                 | - 1                   |  |   |             |  |   |  |  |   |  |
|---|---|------------|-----------|------------------------------|--------------------------------------|--|--|--|--|-----------------|-----------------------|--|---|-------------|--|---|--|--|---|--|
| 1. Name and Address of Reporting Person*                  |   |            |           |                              |                                      |  | 2. Issuer Name <b>and</b> Ticker or Trading Symbol GRACO INC [ GGG ] |  |  |                 |                       |  |   |             | 5. Relationship of Repo<br>(Check all applicable)<br>Director<br>Officer (give ti  |   |  | 10% Ov   |   |  |
| (Last)<br>88 11TH   | ust) (First) (Middle) 11TH AVENUE NE                                  |            |           |                              |                                      |  | 3. Date of Earliest Transaction (Month/Day/Year) 03/15/2021          |  |  |                 |                       |  |   |             | below)   | Presider  | nt, AF   | Other (s<br>below)   | specify   |  |
| (Street) MINNE  | (Street) MINNEAPOLIS MN 55413   |            |           |                              |                                      | 4. If Amendment, Date of Original Filed (Month/Day/Year) |  |  |  |                 |                       |  |   |             | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person |   |  |  |   |  |
| (City)  | (S  | itate)     | (Zip)     |                              |                                      |  |  |  |  |                 |                       |  |   |             |  |   |  |  |   |  |
|   |   |            | ole I - N | 1                            |                                      | _  |  |  | quire  | d, Di           | isposed o             | -  |   | ally        |  |   |  |  |   |  |
| 1. Title of Security (Instr. 3) 2. Tran Date (Month       |   |            |           |                              |                                      | Exe  |  | A. Deemed<br>Execution Date,<br>f any<br>Month/Day/Year) |  | ction<br>Instr. |                       |  | Acquired (A) or<br>(D) (Instr. 3, 4 and 5 |             | 5. Amount of<br>Securities<br>Beneficially<br>Owned Followi<br>Reported  |   | Form<br>(D) or   | Ownership<br>m: Direct<br>or Indirect<br>Instr. 4)                       | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|   |   |            |           |                              |                                      |  |  |  | Code   | v               | Amount                | (A) or<br>(D)  | Price                                     |             | Transacti<br>(Instr. 3 a   | on(s)   |  |  | (111311. 4)   |  |
| Common  | 03/15/2021  |            |           |                              | M                                    |  | 27,060   | A  | \$24.9                                       | 4.9333 51,7     |                       | 8.1463   |   | D           |  |   |  |  |   |  |
| Common Stock  |   |            |           |                              | 03/15/2021                           |  |  |  | S <sup>(1)</sup>                             |                 | 27,060                | D  | \$70                                      | 0 56,94     |  | 8.1463  |  | D  |   |  |
| Common Stock 03/15/2                                      |   |            |           |                              |                                      | 021  |  |  | M  |                 | 32,280                | A  | \$24.7                                    | .7933 84,00 |  | 8.1463  |  | D  |   |  |
| Common Stock 03/15/2                                      |   |            |           |                              | 2021                                 | )21  |  |  | S <sup>(1)</sup>                             |                 | 32,280                | D  | \$70                                      | 70 24,668   |  | 3.1463 <sup>(2)</sup>   |  | D  |   |  |
|   |   |            | Table I   |                              |                                      |  |  |  |  |                 | posed of,<br>converti |  |   |             | wned   |   |  |  |   |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)       | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security |            | if any    | med<br>on Date,<br>Day/Year) | 4.<br>Transactio<br>Code (Inst<br>8) |  |  |  | 6. Date Exerd<br>Expiration D<br>(Month/Day/ |                 | ate                   | 7. Title and Ame<br>of Securities<br>Underlying<br>Derivative Secu<br>(Instr. 3 and 4) |   | [           | d. Price of<br>Derivative<br>Security<br>Instr. 5)   | 9. Number<br>derivative<br>Securities<br>Beneficial<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | e (Cartering Control of Cartering Control of Carter | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4)                             |  |
|   |   |            |           |                              | Code                                 | v  | (A)  | (D)  | Date<br>Exercis                              | sable           | Expiration<br>Date    | Title  | Amount<br>or<br>Number<br>of<br>Shares    | er          |  |   |  |  |   |  |
| Non-<br>qualified<br>Stock<br>Option<br>(Right to<br>Buy) | \$24.9333   | 03/15/2021 |           |                              | М                                    |  |  | 27,060   | (3)  | )               | 02/14/2024            | Common<br>Stock  | 27,06                                     | 50          | \$0  | 0   |  | D  |   |  |
| Non-<br>qualified<br>Stock<br>Option                      | \$24.7933   | 03/15/2021 |           |                              | M                                    |  |  | 32,280   | (3)  | )               | 02/13/2025            | Common<br>Stock  | 32,28                                     | 30          | \$0  | 0   |  | D  |   |  |

## **Explanation of Responses:**

Buy)

- 1. Sale pursuant to a 10b5-1 trading plan dated March 11, 2021
- 2. Included in the amount reported are shares of Graco common stock acquired under the Graco Inc. Automatic Dividend Reinvestment Plan (DRIP), exempt under Rule 16a-11, and shares acquired under the Graco Inc. 2006 Employee Stock Purchase Plan, exempt under Rule 16b-3.
- 3. Employee stock option granted pursuant to the Graco Inc. 2010 Stock Incentive Plan in transaction exempt under Rule 16b-3. The stock option becomes exercisable in four equal annual installments, commencing one year after the date of the grant.

/s/ Francis J. Brixius Jr., attorney-in-fact for Mr. Rothe

03/16/2021

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.